# EXHIBIT 1 Deposition of Brian Kjellin

# IN THE UNITED STATES DISTRICT COURT

### WESTERN DISTRICT OF MICHIGAN

### NORTHERN DIVISION

RICHARD J. HILL,

Plaintiff,

Case No. 2:19-cv-159-JTN-MV

V

U.S. DISTRICT JUDGE: HON. JANET T. NEFF

JUSTIN WONCH, and TOWNSHIP OF FORSYTH,

U.S. MAGISTRATE JUDGE: HON. MAARTEN VERMAAT

Defendants.

/

## DEPOSITION OF BRIAN KJELLIN

Taken by the Plaintiff on the 4th day of November, 2021, at 99 North Pine Street, Gwinn, Michigan, at 11:00 a.m.

# APPEARANCES:

For the Plaintiff:

MR. PHILLIP B. TOUTANT (P72992) Numinen DeForge & Toutant PC

105 Manala Assessed

105 Meeske Avenue

Marquette, Michigan 49855

(906) 226-2580

For the Defendants:

MR. M. SEAN FOSMIRE (P31737) Kitch Drutchas Wagner Valitutti &

Sherbrook PC

1440 West Ridge Street, Suite C

Marquette, Michigan 49855

(906) 228-0001

RECORDED BY:

Pam Rankinen, CER 4532

Certified Electronic Recorder Network Reporting Corporation Firm Registration Number 8151

1-800-632-2720



1	TARLE OF COMPENIES
1	TABLE OF CONTENTS
2	PAGE
3	
4	Examination by Mr. Toutant
5	
6	
7	EXHIBIT INDEX PAGE
8	Deposition Exhibit 1 marked
9	(Forsyth Township Answers to Interrogatories)
10	Deposition Exhibit 2 marked
11	Deposition Exhibit 3 marked
12	Investigations)
13	Deposition Exhibit 4 marked
14	Deposition Exhibit 5 marked
15	Deposition Exhibit 6 marked
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
	Page 2



1	Gwinn, Michigan
2	Thursday, November 4, 2021 - 11:03 a.m.
3	MR. TOUTANT: The record should reflect that this
4	is the deposition of Brian Kjellin, taken pursuant to
5	agreement of counsel and notice. This deposition is to be
6	used for all purposes pursuant to Federal Rule of Civil
7	Procedure 26 and Rule 30. The record should also reflect
8	that this is the deposition of Forsyth Township pursuant to
9	Federal Rule of Civil Procedure 30(b)(6).
10	REPORTER: Do you solemnly swear or affirm that
11	the testimony you're about to give shall be the whole truth?
12	MR. KJELLIN: Yes.
13	BRIAN KJELLIN
14	having been called by the Plaintiff and sworn:
15	EXAMINATION
16	BY MR. TOUTANT:
17	Q Could you please state your name for the record?
18	A Sure. Brian is my first name. My last is K-j-e-l-l-i-n,
19	pronounced Shelleen (pronouncing).
20	Q I know you've given a deposition before, so I will briefly
21	go through the ground rules that your counsel probably
22	already went through with you. Obviously Pam is here taking
23	everything that we discuss down word-for-word. So be sure
24	to provide a verbal response to every question, just as
25	though you were testifying in court. Nods and "uh-huh's"



1 and "unh-unh's" are generally discouraged because it can 2 create ambiguity in the transcript. If you do inadvertently nod or "uh-huh" or "unh-unh," I may prompt you with a "yes" or a "no." I'm not doing that to be snippy with you or anything, but rather just to make sure that we have a clear transcript. One thing that commonly occurs in everyday communication is that if someone's asking you a question, oftentimes the person being asked will jump in when they 9 realize kind of what they're being asked right away. 10 And that is the result of people trying to 11 communicate efficiently with one another. In this circumstance, though, I'd encourage you to avoid doing that 13 because, for one, it creates a transcript where my question 14 is clipped off by the beginning of your response, and your 15 response is clipped off by the end of my question, and it 16 just is hard to read. And for two, allowing the question to 17 be completed makes sure you know what you're answering. And 18 there could be --19 Sure. 20 -- something at the end that could, you know, change what you would say. And for three, it also allows your counsel 21 22 to place an objection if he feels it necessary. 23 know how long we'll be today, but if at any point you want 2.4 to take a break, that's totally fine. The only exception to that rule is if there is a pending question, you have to



1 answer the pending question before going off the record to take a break. If I ask a question that doesn't make sense 2 to you, by all means ask me to clarify. I'll do my best to do so, but on the same -- different side of the same coin, I guess, if I ask you a question, you don't understand it, don't ask for clarification and answer it anyway, I'm going to presume that you understood the question and answered it 8 knowingly; is that fair? 9 Fair; yes. 10 (Off the record interruption) 11 So you gave a deposition in March of 2017; correct? 12 I wouldn't know the exact date. I know the case, but I 13 don't know the date and time to be exact. 14 And that was the case involving the gas explosion out on 15 KI Sawyer? 16 Correct. 17 And then you gave another deposition in 2012. Do you 18 remember that? 19 No. Well, if you maybe refresh my memory. Α 20 Approximately 2012. So I don't precisely know. When you were asked about it previously, you said, "I gave a 21 22 deposition approximately five years ago" -- this was in 23 2017, so I'm presuming around 2012 -- "in a case that didn't 2.4 go anywhere." And that's all I know. Do you remember what

Page 5

the case was --



- 1 A I don't remember the specifics of it or what case it even
- was. I would have been here, I just don't know what case
- that would have been. I don't know if I was just scheduled
- for a deposition and never actually went. It could have
- been that, too. Without knowing what case it was, I
- 6 would -- I don't know the specifics of it.
- 7 Q Right. Okay. So you would have been here. Was it in your
- 8 capacity as a police officer?
- 9 A Correct; yeah.
- $^{10}$  Q Okay. Do you know what the case pertained to? Was it an
- excessive force, police brutality case or --
- 12 A No. I believe it was a civil case that -- it was a
- lawsuit -- some type of lawsuit that I might have been there
- to report on something and they were just trying to get my
- portion of it.
- Okay. So it could have been, for example, a car crash where
- you were --
- 18 A Yes. Something of that nature where it was -- it was
- 19 somebody else suing somebody, and my small portion of it was
- 20 probably the paragraph police report that I wrote.
- 21 Q Okay.
- MR. FOSMIRE: Okay. One example of he had not
- finished his question.
- 24 THE WITNESS: Oh. Sorry --
- MR. TOUTANT: Yeah. See, he knew exactly what I



- was asking.
- MR. FOSMIRE: Yeah.
- 3 Q It's really easy to do. And I was actually -- Sean beat me
- $^4$  to the punch there, so -- yeah, that's -- just wait until I
- 5 finish --
- 6 A Okay.
- 7 Q -- and then jump in and answer, because otherwise we'll end
- 9 up with a transcript that's kind of discombobulated.
- 9 A Sure.
- 10 Q So you don't specifically recall, but you think it was some
- kind of incident where you were involved tangentially;
- 12 correct?
- 13 A Correct.
- 14 Q Have you ever been a party to a lawsuit yourself?
- 15 A No, not that I'm aware of; no.
- 16 Q I'm going to ask you some questions about your background.
- 17 You certified as a law enforcement officer for approximately
- 18 20 years through MCOLES?
- 19 A Correct.
- 20 Q And you started your career at Forsyth Township Police
- Department; correct?
- 22 A No.
- 23 Q No? Where did you start?
- 24 A Gerrish Township Police Department in Roscommon, Michigan.
- 25 Q How long were you there?



- 1 A One year.
- 2 Q What was your position there?
- 3 A Patrol officer.
- 4 Q Why did you leave?
- 5 A I wanted to come back to the UP.
- Q After Gerrish Township in Roscommon, did you then go to
- 7 Forsyth Township?
- 8 A Correct.
- 9 Q And there you spent one year as a patrol officer?
- 10 A Correct.
- 11 Q Then three to four years as a corporal?
- 12 A Yeah, right around there; three, four years.
- 13 Q One year as a patrol sergeant then after being a corporal?
- 14 A Correct.
- 15 Q After that, in approximately 2002, you went to the Marquette
- Police Department?
- 17 A Yeah, 2002; correct.
- 18 Q You were there for about six years; true?
- <sup>19</sup> A Yes.
- 20 Q Then you went to Afghanistan; correct?
- 21 **A** Yes.
- 22 Q And that was for a year and four months roughly?
- 23 A Correct; yeah.
- 24 Q You were a private military contractor there?
- $^{25}$  A Yes.



- 1 Q What did you do as a private military contractor?
- $^2$  A I worked with the police there, the Afghan National Police.
- 3 O In what kind of role?
- 4 A Advisor, mentor, field training officer.
- 5 Q Do you have any special training to do that?
- 6 A Yeah. I have a lot of internal training, investigative
- 7 training, past military training.
- 8 Q But no specific training in training foreign nationals how
- 9 to work as police officers other than, I guess, your
- experience in training U.S. police officers?
- 11 A Yeah. I would say my civilian experience and my years in
- the Marine Corps working in foreign countries, you know,
- working with locals, too.
- 14 Q Be sure to wait until I finish.
- 15 A Okay.
- 16 Q I know. It's really easy to --
- 17 A It's like normal conversation. I apologize.
- 18 Q Exactly. Yeah; no, it's totally understandable.
- 19 A I understand the --
- 20 Q Yeah. I just don't want to be, you know --
- 21 A Sure.
- 22 Q Who did you work for there?
- 23 A A company called DynCorp International.
- 24 Q Can you spell that?
- 25 A D-y-n-C-o-r-p. It was through the State Department.



- 1 Q Then in 2009, 2010 you went back to the Forsyth Township
- Police Department?
- 3 A 2009; correct.
- 4 Q When you returned to the Forsyth Township Police Department,
- were you reinstated as a patrol sergeant or did you have to
- 6 work back up the ranks?
- 7 A I started out right back from scratch again, a patrol
- 8 officer.
- 9 Q Then you went from patrol officer to patrol sergeant; true?
- 10 A Correct.
- 11 Q And you held that title until at some point you were made a
- detective sergeant?
- 13 A Correct.
- 14 Q When did you become a detective sergeant?
- 15 A I believe it was 2015, late 2015.
- 16 Q Did you hold that title until you became interim chief?
- 17 A Yes.
- 18 Q When did you become interim chief?
- 19 A I became interim chief sometime in 2019, like June, July. I
- don't know specifically what day.
- 21 Q And when did you become the chief?
- 22 A February of 2020.
- 23 Q How was that process, I guess? I take it the chief in --
- who was serving retired or moved to another position?
- 25 A The chief that -- was here for a short period of time. I



- don't know what the circumstances were. He was here just
- for a very short period of time and then within just a
- couple months he resigned. I don't know the reasonings, the
- circumstances behind it or, you know -- that was something
- between him and the township. I was a -- the detective at
- the time and spent a lot of time on a task force. I wasn't
- 7 really around the department much. And I don't know the
- 8 circumstances behind his leaving.
- 9 Q What task force were you on?
- $^{10}$  A I was on the Michigan State Police Internet Crimes Against
- 11 Children task force from 2017 until 2020.
- 12 Q So who's the chief who preceded you?
- 13 A Joseph Fitzgerald.
- 14 Q How long was Fitzgerald the chief?
- 15 A Maybe four months.
- 16 Q Is he still in the area?
- 17 A I have no idea. He was from Gaylord, so I don't know if he
- 18 moved back to that area or if he's still in the UP. I
- 19 couldn't answer that.
- 20 O Before that was it Chief Warchock?
- 21 A Correct.
- 22 Q And he was chief for quite some time; right?
- 23 A Four years.
- 24 Q Four years?
- 25 A Yup.



- 1 Q I thought it was longer than that.
- 2 A 2014 to, I believe, like, late 2018.
- 3 Q I'm going to ask some questions about your education. You
- 4 have a college degree?
- <sup>5</sup> A I do.
- 6 O From where?
- <sup>7</sup> A Well, a couple different places. Bay de Noc Community
- 8 College I have an associate's degree. And I'm finished with
- 9 my degree -- my bachelor's degree at Kaplan in criminal
- justice, but I still have to make two more payments to
- actually get the paper. They're holding it over my head
- hostage, so -- and then just all my over-the-year internal
- trainings that I've gone to.
- 14 Q You did a police academy; right?
- 15 A Correct. In 1999, 2000, NMU.
- 16 Q Where did you grow up?
- 17 A Originally in Munising area, and then my family moved to
- 18 Escanaba in probably my 8th grade year, so I would have
- 19 graduated high school from Escanaba.
- 20 Q So you've known Officer Wonch basically since he joined the
- department?
- 22 A In 2009.
- 23 Q Do you have any outside-of-work involvement with him, social
- 24 activities, anything like that?
- $^{25}$  A Early on in our career, '09, '10 we were partners. He was



- my patrol partner, and I spent a lot of time with Justin,
- with his family, you know, weightlifting, biking. And just
- over the years it's -- we have a work relationship but not
- 4 as much as a personal relationship.
- 5 Q So you guys were partners for about a year or two?
- 6 A Almost two full years, yeah.
- 7 Q Okay. You mentioned you were in the Marine Corps?
- 8 A I was.
- 9 Q What did you do in the Marines?
- 10 A My MOS was infantry, but my specialty was security forces
- with a unit called Fleet Antiterrorism Security Team. And
- essentially what we did was travel to countries that the
- embassies needed augmenting security.
- 14 Q When you say "the embassies needed augmenting security,"
- does that mean that you went to places where there was a
- 16 United States embassy that was in need of additional se- --
- 17 A Correct; yup. Somalia.
- 18 O See?
- MR. FOSMIRE: Wait for the period at the end of
- the sentence.
- 21 Q Yeah. No, it's okay.
- 22 MR. FOSMIRE: Or the question mark at the end of
- the sentence.
- Q I just try not to be, like, "stop," you know.
- 25 A I still have to stop myself.



- 1 Q Yeah. So I think we were on the same page there. You, as a
- Marine, were deployed to places where the State Department's
- embassies needed additional security; correct?
- <sup>4</sup> A Yes.
- 5 Q And so, for example, Somalia, you mentioned?
- 6 A Correct.
- 7 Q Where else?
- 8 A Haiti.
- 9 Q Anywhere else?
- 10 A Not on deployment, just typical marine rotations in Japan
- but not to augment security.
- 12 Q So not a combat role then?
- 13 A Correct. Just a typical rotation for a Marine unit.
- 14 Q Were you in the Marines before or after college?
- 15 A Before. Right out of high school.
- 16 Q Okay. What year did you graduate high school?
- <sup>17</sup> A 1992.
- 18 Q What year did you graduate with an associate's from Bay
- 19 College?
- 20 A 1998; '98.
- 21 Q And then the bachelor's in criminal justice at Kaplan, when
- did you complete your course work?
- 23 A I would have completed it in June of this year.
- 24 Q Well, I guess, when did you start working on that at Kaplan?
- 25 A Probably in 2017, '18. I just took whatever classes I could



- take in conjunction with work. It's just a goal that I
- wanted to achieve and, you know, I'd like to go even farther
- 3 later, but --
- 4 Q For now this is it?
- 5 A Yup. One thing at a time.
- 6 Q So did you do six years in the Marine Corps?
- 7 A Four.
- 8 Q Four?
- 9 A Uh-huh (affirmative).
- 10 Q Oh, and then two years at Bay College?
- 11 A Correct.
- 12 O "Yes"?
- 13 A Yes.
- 14 Q All right. What did you do to get ready for this deposition
- 15 today?
- 16 A I wouldn't necessarily say I was getting ready for this
- deposition. I mean, I know, you know -- having known what
- was happening, I, you know -- I pretty -- was pretty
- 19 comfortable with knowing what was going on within this case.
- A deposition to me is no different than just, like, being in
- court, so, I mean, just knowing what's going on with the
- 22 case. I've watched the video numerous times, refreshed
- 23 myself on our -- what policies would apply to this incident.
- 24 Pretty much that's all.
- Q Did you review any other depositions?



- 1 A Any other?
- 2 Q Depositions. For example, the transcript of Officer Wonch's
- deposition.
- <sup>4</sup> A Yes, I did.
- <sup>5</sup> Q You reviewed his deposition. Did you review any other
- 6 deposition transcripts?
- $^7$  A No.
- 8 Q Did you review any other written material other than the
- 9 reports and the deposition transcript of Officer Wonch?
- 10 A When you say "written material," just the police report.
- 11 Q Okay. Other than the police report, did you review any
- other written material?
- 13 A Policy.
- 14 Q Anything else?
- 15 A MCOLES Force Continuum.
- 16 Q Anything else?
- 17 A No, I believe that's it.
- 18 Q You have a folio with you today. What documents did you
- bring with you today?
- 20 MR. FOSMIRE: Pertaining to this case? I'm not
- 21 sure if that's -- there might be other stuff that's in
- there.
- 23 O Oh. You can answer.
- 24 A I mean, I always bring a portfolio with me wherever I go.
- 25 It's habit. I've always taken notes. But other things



1		would just be pertinent to this deposition
2		MR. FOSMIRE: He wants to know what you brought in
3		related to this case.
4	A	Just a few policies, the MCOLES Force Continuum, but the
5		things that I just mentioned.
6	Q	So you have those in your folio with you here today?
7	A	Correct.
8	Q	Okay. I want to ask you some questions about police
9		policies and, I guess, to some extent their interaction with
10		this particular incident. You agree that an officer
11		striking an arrestee with the heel of his hand is an
12		improper practice in terms of subject control; correct?
13	A	I guess in just a general term like that, yes, but I think
14		it would just depend on what the situation was in the
15		moment. I mean, every interaction is different. So I don't
16		know when an officer is using a level of, you know, force
17		against somebody, depending on what that encounter is, I
18		mean, that might be the appropriate response in that moment.
19		It's so hard to just say it generally.
20	Q	Well, wouldn't you say generally that other, I guess,
21		methodologies in terms of application of force are generally
22		encouraged; for example, knee strikes?
23	A	Knee strikes, I wouldn't go to say that they're encouraged,
24		but I would say it's definitely something that's trained
25		early on in an officer's career from the start of when



they're in academy as a way of gaining compliance; compliance control technique; as a palm strike could very well be, you know, applied to a part of a body as a compliance technique as well. So it just -- it would depend on that situation that the officer was in. Well, in this situation you'd agree that using a palm strike 7 would not be appropriate; correct? 8 In this -- Wonch's case here? Yes, in Officer Wonch's case on --10 Correct. I ---- March 22nd, 2019. 11 12 I don't believe using a palm strike would have been the 13 correct response. 14 That would have been an excessive force incident; correct? 15 A palm -- no. I just don't see, watching the video, how he 16 could have -- where a palm strike would have came in versus 17 using a common peroneal knee strike. I believe that that's 18 what he was trying to do, is gain compliance, and he used 19 whatever force was necessary to gain compliance. 20 You said a "common peroneal (pronouncing) knee strike"? Is that what you said? Peroneal (pronouncing)? 21 22 That's probably the correct pronunciation of it, but I've 23 heard --2.4 MR. FOSMIRE: I've heard it both ways. THE WITNESS: Yeah, I've heard it both ways.



MR. FOSMIRE: Peroneal (pronouncing) has a little 1 2 different -- it's ambiguous, so peroneal (pronouncing) is better. Well, you'd agree that it's objectively unreasonable to use 5 more force that necessary to complete an arrest; true? 6 Correct. I would believe that's probably the textbook 7 answer of excessive force. 8 You'd agree that if Officer Wonch applied knee strikes to 9 Jack Hill once he was subdued, that would be an instance of 10 objective force; correct? 11 I would --12 MR. FOSMIRE: Object to the form of the question. 13 Go ahead. You can go ahead and answer. I placed my 14 objection on the record. 15 I would say once -- if compliance was gained, whate- -- and 16 that compliance in this situation was to effect a legal 17 arrest, once compliance is gained, then anything beyond that 18 compliant would be above and beyond what should be used for 19 force. 20 Well, not just after an arrest is accomplished. But after a subject is subdued and no longer resisting, then the use of 21 22 force is improper; correct? 23 Not correct, no. You're saying "subdued." I'm saying 24 "arrested," which is -- in his terms of arrest management is placing somebody in handcuffs. To say subdued, I mean, I



- would say that he still didn't have control of Mr. Hill's
- arm. He wasn't able to place him in a lawful arrest. There
- 3 was still resistance.
- 4 Q How do you know there was still resistance? What facts are
- you using to say that right now?
- 6 A Only from what I see on the video; my interpretation of what
- 7 I see on the video.
- 8 Q I mean, we've both seen the video, and, you know, the -- Mr.
- 9 Hill's arm is not visible at points in the video. Do you
- 10 agree?
- 11 A I do agree.
- 12 Q You would agree that applying knee strikes after Mr. Hill
- was in cuffs would be excessive force and improper; correct?
- 14 A Correct.
- 15 Q You agree that no officer should use excessive force when
- 16 making an arrest; correct?
- 17 A Correct.
- 18 Q In terms of Forsyth Township Police Department's staffing in
- 19 March of 2019, how many officers were employed then?
- 20 A I believe seven, but it could have been eight full-time
- 21 certified officers.
- 22 Q Okay. Seven or eight?
- 23 A Correct.
- 24 Q Did you have any part-time certified officers at that time?
- $^{25}$  A Yes.



- 1 Q How many?
- <sup>2</sup> A One.
- 3 Q Who was that?
- 4 A I believe at that time it was Corporal Elmer Rinehart from
- 5 Marquette County Sheriff's office. I should say retired
- 6 corporal.
- 7 Q How long was Rinehart doing that?
- 8 A Maybe for two, three years.
- 9 Q What were the department's policies about working with a
- partner at that time?
- 11 A It's not so much as -- a policy as it is a union contract
- agreement. And in that labor agreement it says that, you
- know, on night shift it's requi- -- you know, we should have
- two officers, but if one should call in sick and is not
- available, then the other officer still has to work his
- shift.
- 17 Q Is it that you have two officers after dark or two officers
- on a night shift or how does that work?
- 19 A We typically recommend that the night -- the two officers
- that work night shift work together. But if one should call
- in sick or whatever, the other officer still has to patrol
- and go about his shift as he normally would, or she.
- 23 Q Do you recall why Officer Wonch was working alone on March
- 24 22nd, 2019?
- 25 A I do not.



- 1 Q When an officer is working alone on a shift for whatever
- reason, backup is available; true?
- 3 A In Marquette County at that time of the day, maybe, maybe
- 4 not. The sheriff's department has limited patrol powers at
- night, and then, you know, MSP covers quite a wide berth of
- an area with limited people. We will get backup, but
- it's -- to say where it's coming from or when is just
- 8 unknown down here.
- 9 Q So backup is available, but the question is you don't know
- if/when they'd be available at a given date or time; true?
- 11 A Correct.
- 12 Q It may take awhile to get there; true?
- 13 A If they're available.
- 14 Q If they're available?
- 15 A Correct.
- 16 Q Are you aware of any shortages of potential backup on the
- 17 night of March 22nd, 2019?
- 18 A I am not.
- 19 Q And you're aware that Officer Wonch declined an offer of
- 20 backup from central dispatch; correct?
- 21 A I am, yes.
- 22 Q And so we don't really know, because he never asked; right?
- 23 A Sure; correct.
- Q You agree that having backup or another officer is a good
- idea when you're presented with a potentially volatile



2.4

25

right?

1 situation; true? 2 Yes. 3 And domestic violence calls can certainly be volatile situations; true? 5 Correct; yes. 6 You agree that a confrontation with a subject, when making 7 an arrest, may mean actually avoiding confrontation until 8 backup is available; true? 9 MR. FOSMIRE: This is in general or as applied to 10 this case that night? 11 MR. TOUTANT: As a general concept. 12 Can you ask the question again? 13 Sure. Confrontation with a subject when effecting an arrest 14 may mean avoiding confrontation until backup is available? 15 In a perfect situation, yes. Α 16 No, not just in a perfect situation. I mean, a situation 17 where you have a confrontation with someone where the 18 situation could go sideways is inherently uncertain; right? 19 Correct. Α And so in those uncertain situations, if an officer is not 20 entirely confident about the course of action that should or 21 22 should not be taken, waiting for backup or radioing for 23 backup before making that arrest could be a good idea;

Page 23

Generally speaking it's always good to have a backup, but it



25

Okay.

doesn't always happen, especially down here. Our officers 2 are -- a lot of times they handle a lot of things as a one-man unit or without backup. It's not perfect, but it happens quite often down here. 5 And sometimes that's because backup's not available; right? 6 And the mileage due to the time, you know. There's some 7 situations that require action or intervention, and we might 8 not have backup for 20 minutes, 25 minutes. A lot of things 9 happen in 20 to 25 minutes in this career. 10 You agree that all people in this country, even arrestees, 11 should be free from excessive force by officers of the law; 12 fair? 13 Absolutely, yes. 14 And that all the officers in your department's duty is to 15 uphold the constitution; correct? 16 Yes. Α 17 You agree that using knee strikes when a subject is not 18 actively resisting would be objectively unreasonable force; 19 correct? 20 MR. FOSMIRE: Objection; asked and answered. 21 MR. TOUTANT: I don't think it was. 22 One thing, if Mr. Fosmire objects, unless he instructs you 23 not to answer, he's placing his objection for the record and 2.4 then the court will decide those objections later.



1 So unless Mr. Fosmire says, "Do not answer the question" or 2 something to that effect, just go ahead and --3 Α Okay. -- and answer. Okay? 5 Very good. Α So I'll ask it again just so, you know -- so the question is 7 clear in your head. The use of knee strikes when a subject 8 is not activity resisting is objectively unreasonable; 9 correct? 10 I believe that knee strikes should only be used as a 11 compliance technique to gain a lawful arrest and gain compliance. 13 Right. But that doesn't answer my question. My question is 14 if a subject is not actively resisting, then the use of a 15 knee strike would be objectively unreasonable; true? 16 Correct; yes. I'm sorry. I misunderstood your question. Α 17 That's all right. Similarly, using knee strikes on a 18 subdued subject is objectively unreasonable; correct? 19 Subdued and still not cooperating or subdued -- just 100 Α 20 percent -- so there -- to me there's a couple different levels there. 22 Well, I guess we can break it down into a couple of 23 questions because I see what you're saying. So using knee 24 strikes on a passively resisting subject is objectively unreasonable; true?



1	A	Correct.
2	Q	Using knee strikes on a subject who is not resisting at all
3		is also objectively unreasonable; correct?
4	A	If they were not resisting at all; correct.
5	Q	Someone who's not resisting at all, any force would be
6		improper; right?
7	A	Not necessarily.
8	Q	If they're not resisting at all, I mean, any force would be
9		improper other than putting their hands in cuffs and helping
10		them into the car; right?
11	A	I think that we look at the framework of it, though. When
12		you say someone who is not resisting at all, you still have
13		the level of somebody who may be clenching a fist, looking
14		like they may be ready to assault you. I think you still
15		have that level, too. So, you know, on the framework of the
16		force continuum you have the plus one rule which says, "I
17		can always go up one and then come back down as needed
18		within the continuum."
19		So there is that lowest level in the continuum
20		which says, you know, somebody might be taking a defensive
21		posture, clenching a fist. They're not necessarily
22		physically or actively resisting, but they are showing that
23		they're there's signs that they could be in that
24		potential gap to resist and we can always go one step above
25		in that continuum.



- 1 Q You agree that the goal of the use of force continuum,
- though, is to de-escalate situations; right?
- 3 A I think the goal of the continuum is to gain what compliance
- is needed, and then you come down that scale, de-escalation
- as required. If somebody is showing that they're complying,
- whatever level you're at you can come back down. And you
- 7 can come back up as necessary, wherever you want to fall
- into that continuum, as the subject's resistance becomes
- 9 greater.
- 10 Q If there is greater resistance?
- 11 A If there is greater resistance; correct; yes.
- 12 Q You agree that screaming at a subject that he's a fucking
- piece of shit is not going to de-escalate the situation;
- 14 true?
- 15 A Yes.
- 16 Q And (it's also not) in keeping with the standards you have for
- your officers (in this agency; true?
- 18 A Correct.
- 19 Q Belittling a subject by calling him a stupid fuck, similar
- analysis; true?
- 21 A Rephrase the question.
- 22 Q Okay. Yeah. That was not a very good one. I'll rephrase.
- 23 Calling a subject a stupid fuck is not in keeping with the
- standards of your police agency; true?
- 25 A True.



- 1 Q And it is not behavior that is likely to de-escalate a
- 2 situation; fair?
- 3 A Correct.
- $^4$  Q Have you responded to calls to Ms. Lara and Mr. Hill's
- 5 apartment before yourself?
- 6 A I believe I have; correct; yes.
- 7 Q And you know that Officer Wonch had on multiple occasions?
- 8 A I mean, I don't know on multiple occasions, but I think that
- 9 we all pretty -- we knew Mr. Hill and Ms. Lara very well.
- 10 There had been a lot of dealings with both of them in our
- agency whether -- which specific officer it was; whether it
- was Wonch, myself, whoever; I don't know of specifically,
- but I know our agency handled many calls involving them.
- 14 Q Do you know of Ms. Lara's whereabouts now?
- 15 A The only thing that I know is she met a new boyfriend and
- they moved out of the state.
- 17 Q Do you have any specific recollections of responding to
- calls at the apartment of Mr. Hill and Ms. Lara?
- <sup>19</sup> A Yes.
- 20 O What of them?
- 21 A A lot of narcotic use and alcohol use.
- 22 O Was this before the incident on March 22nd, 2019?
- 23 A Yes.
- 24 Q That was fairly well-known to folks in the department?
- $^{25}$  A Yes.



- 1 Q When you say "narcotics," do you mean opiates?
- A Specifically methamphetamine, prescription pills, alcohol.
- 3 Q How did you learn of the incident that occurred on March
- 4 22nd, 2019?
- 5 A I believe that at some point Officer Wonch had mentioned to
- 6 me that he had arrested Mr. Hill and that he had gotten
- injured. And I can't remember how long it was after. It
- was, like, maybe six days, seven, a week, and that the chief
- 9 at the time was given, you know -- knew about it and was
- 10 given the report and the body cam video.
- 11 Q So the chief was given that material?
- 12 A Correct.
- 13 Q So did Wonch -- Officer Wonch tell you about this incident
- 14 himself or how did you come to learn of it?
- 15 A I just think it was in passing in the offi- -- you know, one
- day in the office. I had gone to Ms. Lara's house probably
- 17 24 to 48 hours after the original incident, do some
- 18 follow-up in my detective capacity. And I don't think
- anything was mentioned then, either. Maybe none of us knew
- at that time; myself, Ms. Lara, the other witness that was
- 21 present. So it was probably three, four days after that
- that I learned about Mr. Hill's injury.
- 23 Q (Is that standard practice for a detective to go back out and
- reinterview subjects on a simple DV call?
- 25 A It is when there's suspected alcohol, narcotics use when



1		sometimes we don't feel like the maybe the interview
2		wasn't 100 percent because of that, you know, adding a level
3		of whatever use they were using. And other than that, it's
4		the injuries, too. We like to go out and take a look at,
5		you know, anything injuries sometimes settle 24 or 48
6		hours after the original incident, so we go back and
7		rephotograph. It's common. We still do it today.
8	Q	So injuries and suspected intoxication?
9	A	Intoxication, impairment, you know, whatever that might be.
10		I think it was noted in the report that there was under
11		the influence. And I just felt that, you know typically
12		that's what I do; I go back out and reinterview and check
13		for injuries, photograph them, document it. It strengthens
14		DV cases when you can, you know maybe an injury a
15		fingerprint might be on the neck or something 24 hours later
16		that wasn't there that night.
17		It just so happened when I went out to interview
18		Ms. Lara, Mr. Norman was there, too, present, so I was able
19		to obtain an interview from him as well.
20	Q	There was no attempts to reinterview Mr. Hill; correct?
21	A	No.
22	Q	I'm noticing that Corporal Mills did a strangulation
23		protocol at your request. Why did you have him do that?
24	A	I don't know exactly. It could have been that I at that
25		time I was still on the task force. I might have had



- something else going on. In my interview I think she
- mentioned strangulation, and it's something that we have to
- follow up on through the -- through our DV protocols in the
- county. And I think I just asked him on routine, you
- 5 know -- if he had a chance on patrol, to go follow up on
- 6 that topic with her.
- 7 Q Is Corporal Mills still with the department?
- 8 A He is. He's the detective sergeant.
- 9 Q So now he's Detective Sergeant Mills?
- 10 A Correct.
- 11 Q Okay. Mr. Hill was not charged with assault by
- strangulation, though; correct?
- 13 A Honestly I don't know what -- the outcome of the charges. I
- think it was submitted upon. I don't know what the charges
- were, to be honest with you.
- 16 Q So this incident was reviewed by the chief at the time
- within seven days, you said?
- 18 A I believe so. I don't know that to be true. I just know
- 19 that he was provided a copy of the body cam video and the
- 20 police report. And that was secondhand. I don't know that
- to be true, what he did or did not do.
- 22 Q That was Chief Fitzgerald at the time?
- 23 A Correct.
- 24 Q Did you ever discuss the incident with Chief Fitzgerald?
- 25 **A No.**



1 0 At that time personnel matters, including disciplinary 2 action, was not within your wheelhouse; is that fair? 3 Α Not exactly. 4 0 Explain. 5 Just using this case as an example, if the chief would have Α 6 approached me and do our -- just our internal investigative 7 process, he would have reached out to me being the detective 8 and maybe had, you know, A, B, C or D for me to follow up 9 on. Maybe interview -- so whoever, body cam review, use of 10 force review, anything like that. And that was never asked 11 of me by the chief. And it was never started, so --12 0 So in this case there was no internal review other than the 13 chief was given the body cam footage and, to your knowledge, 14 he reviewed it? 15 To the best of my knowledge he may have reviewed it, but I 16 can't -- I don't know exactly what he did. I just know that 17 he didn't begin the process of an internal review with me, 18 which typically should -- that's what should happen, if that 19 was going to happen. Being the detective, I would have been 20 involved with that on the early onset of it. 21 0 But you do know that he was provided the body cam video; 22 correct? 23 Α I do know that, yes. 24 To your knowledge was Officer Wonch disciplined at all after 25 this incident?



- 1 A Not to my knowledge, no.
- 2 Q How soon thereafter did he resign from the department?
- 3 A This hap- -- so March. I couldn't give you a specific date.
- 4 I don't know exactly.
- 5 Q (It was fairly shortly after, wasn't it?
- 6 A I would only be guessing. It was that same year, I believe,
- but I don't know month or day.
- 8 Q (So April) of (2019) is pretty (shortly (after March;) right? (It's
- 9 (the next) --
- 10 A Oh, yeah. If that's the month it was, yes, it's very
- shortly after.
- 12 Q Yeah. I had a clarification question for you.
- 13 (Deposition Exhibit 1 marked)
- 14 Q I'm going to hand you what I've marked as Exhibit 1, which
- are Forsyth Township's Answers to Interrogatories. You've
- reviewed these before?
- 17 A I think that I filled it out at one point, but I don't know
- 18 that I went back and reviewed it.
- 19 Q Okay. But you did -- you signed --
- 20 A I remember filling it out; correct; yeah.
- 21 Q Okay. So if you turn to page 2 --
- 22 A Getting there.
- 23 Q Okay. Answer to question number 3, "As Officer Wonch began
- his career at Forsyth Township Police Department 2009 and he
- left in 2015, Officer Wonch then came back in 2016 as a



- full-time officer." Why did he leave in 2015; do you
- 2 remember?
- 3 A I do. He took a job with Child Protective Services. It was
- 4 kind of a passion of his and he wanted to explore it.
- $^{5}$  Q He was part time for the department at that --
- 6 A Not part time here. He was part time at the airport.
- 7 Q Okay. And that's for the sheriff's department?
- 8 A Back then we had a dual contract, so it was Forsyth and
- 9 Marquette County, since it's in our jurisdiction.
- 10 Q Uh-huh (affirmative).
- 11 A So I think we hired him as a part-time airport guy just to
- check people going in the plane.
- 13 Q Sure.
- 14 A That was the scope of his job.
- 15 Q Okay. If you go up to the answer to question 2, which of
- these trainings did Officer Wonch receive deals with use of
- force and making arrests?
- 18 A It would be the 2017 threat pattern recognition training.
- 19 Q Tell me about that training.
- 20 A I can give you -- if I can refer to my notes, I can give you
- specific, if that's okay.
- 22 Q Yeah.
- 23 A So it's threat pattern recognition training or what they
- call as TPR. It's a,
- "Use of force that examines the patterns



1		associated with an assault or lethal assault and
2		engineers a tactical solution based on science and
3		motor performance. The TPR system braces the realities
4		of time and engineer a solution that change tactical
5		time lines. This system is an outcome of pressure
6		point control, PPC's, tactical, legal, medical research
7		as well as PPCT survival reactions and time research."
8	Q	What other trainings were relevant in that sense; use of
9		force? Any others?
10		MR. FOSMIRE: Are you talking about is on the
11		list?
12		MR. TOUTANT: Correct.
13		MR. FOSMIRE: Okay.
14	A	Usually our annual firearms training, which is mandatory by
14 15	A	Usually our annual firearms training, which is mandatory by MCOLES, covers a portion of officer safety, subject control.
	A	
15	A	MCOLES, covers a portion of officer safety, subject control.
15 16	A	MCOLES, covers a portion of officer safety, subject control. We go over the deadly force policy, which I believe covers
15 16 17	Α	MCOLES, covers a portion of officer safety, subject control. We go over the deadly force policy, which I believe covers the use of force as well. And that's once a year for sure,
15 16 17 18	Α	MCOLES, covers a portion of officer safety, subject control.  We go over the deadly force policy, which I believe covers  the use of force as well. And that's once a year for sure,  sometimes twice a year. And then every year it's mandatory
15 16 17 18	Α	MCOLES, covers a portion of officer safety, subject control.  We go over the deadly force policy, which I believe covers  the use of force as well. And that's once a year for sure,  sometimes twice a year. And then every year it's mandatory  that we go through legal update, which covers whatever
15 16 17 18 19 20	A	MCOLES, covers a portion of officer safety, subject control.  We go over the deadly force policy, which I believe covers  the use of force as well. And that's once a year for sure,  sometimes twice a year. And then every year it's mandatory  that we go through legal update, which covers whatever  changes there are and whatever updated laws.
15 16 17 18 19 20 21	A	MCOLES, covers a portion of officer safety, subject control.  We go over the deadly force policy, which I believe covers  the use of force as well. And that's once a year for sure,  sometimes twice a year. And then every year it's mandatory  that we go through legal update, which covers whatever  changes there are and whatever updated laws.  We used to all have to go through advanced
15 16 17 18 19 20 21 22	A	MCOLES, covers a portion of officer safety, subject control.  We go over the deadly force policy, which I believe covers  the use of force as well. And that's once a year for sure,  sometimes twice a year. And then every year it's mandatory  that we go through legal update, which covers whatever  changes there are and whatever updated laws.  We used to all have to go through advanced  training at NMU, which was a block training of a week. And
15 16 17 18 19 20 21 22 23	<b>A</b>	MCOLES, covers a portion of officer safety, subject control.  We go over the deadly force policy, which I believe covers  the use of force as well. And that's once a year for sure,  sometimes twice a year. And then every year it's mandatory  that we go through legal update, which covers whatever  changes there are and whatever updated laws.  We used to all have to go through advanced  training at NMU, which was a block training of a week. And  they covered subject control, use of force, first aid,



1 It used to go every year. It hasn't been going for probably Α 2 the last three years. But I think the last time he went was 3 2014, to the full block training, which it's called -referred to commonly. 5 Q What are the training requirements for officers in your 6 department? 7 Well, we try to provide the best training we can. Since I 8 became the chief, it's been a little bit of a challenge with 9 2020 basically shutting down and everything being online. 10 We're just now catching up this year with our mandatories 11 with firearms, legal update, first aid. What requirement training? It's, you know, the 900-hour police academy, 60 13 credit hours to an associate's degree. And then the 14 mandatory trainings are standardized field sobriety testing, 15 the DataMaster and legal update are the absolute 16 mandatories. 17 So I want to break that down a little bit. So the required 18 is the academy? That's the 9- --19 Α Correct. 20 -- 900-hour, you said? 0 21 Starting from the beginning, it's the academy at 900 hours. Α 22 Okay. Then what? 23 Then that makes you certifiable. And once you're hired, 24 you're a certified police officer. And then there's the required trainings, which is standardized field sobriety



- testing, which is roadside impairment. DataMaster and speed
- 2 radar -- I left that one out. So that's a mandatory. And
- 3 then our yearly legal update and first aids are mandatories.
- 4 Q So legal update and field sobrieties, you said?
- 5 A Standardized field sobriety training, which is SFST as it's
- 6 commonly referred to.
- Okay; okay. Are those required by Forsyth Township?
- 8 A Well, I mean, the SFST's, radar and DataMaster are all
- 9 required by MCOLES to operate. And if you want to operate a
- 10 radar, you want to do roadside impairment enforcement of OWI
- grants or anything like that, it's required that you have
- all of those trainings.
- 13 Q Who administers them?
- 14 A NMU mostly does the radar. DataMaster's through an online
- portal called MITM -- or I'm sorry -- MI-TRAIN, which is the
- state of Michigan training portal. We can do a lot of
- online training there.
- 18 Q Speed radar?
- 19 **A NMU.**
- 20 Q Legal update, is that the prosecutor's office or what?
- 21 A Through NMU. The prosecutor's office through NMU.
- 22 Q So these are trainings that MCOLES requires for a department
- to quality for certain grants; correct?
- 24 A Well, in order for an officer to function as a police
- officer you have to have those kind of trainings. I mean,



our -- pretty much a daily routine for a police officer is speed enforcement, OWI enforcement, and they re- -- you know, we require that you have all of those refresher trainings. And it's not just about the grants, being able to go out and do your job. So are all of the officers in the department required to 7 receive those trainings we just went through every year? 8 Legal update, first aid, and they do an FST refresher once 9 every two years. And the radar is now every -- once every 10 four years. The yearly mandatory training through MCOLES is 11 firearms instruction, and that's -- they have a designated course, but you can kind of tweak that course to however you 13 want to train your officers. 14 Who does that course at the township? 15 It used to be me and now it is Officer Wonch. He's a 16 certified firearms instructor. 17 And that's the course you said has training on use of force 18 as well? 19 In the sense of you could -- we do subject control. But 20 when I say "use of force," we usually -- the first part of a firearms training is going over our deadly force policy, 22 which includes the use of force paragraph on there, which is 23 fairly small. 24 So there's just one paragraph in the firearms course that deals with the use of force; correct?



1 Correct. Well, and we're talking about deadly force, too, Α 2 so that's maybe two pages. And Officer Wonch is the teacher of that? 3 He's the instructor; correct; yeah. 5 Does the department have a written use of force policy? Α Yes. 7 I was not provided that. Can you get me a copy of that? 8 Α Yes. 9 Does the department have -- do you have that with you? 10 I do. I've got stuff highlighted, but --11 (Witness hands document to counsel) 12 MR. TOUTANT: I'm going to mark this as Exhibit 2. 13 MR. FOSMIRE: I prefer that you not do that 14 because it is highlighted. 15 I can get you --16 MR. FOSMIRE: I'm seeing if I can get a copy sent 17 to you by e-mail, Phil. 18 MR. TOUTANT: Okay. I think that if it were 19 copied, it probably --20 MR. FOSMIRE: Do you want to give that a try, Brian? 22 THE WITNESS: To get him a fresh one? 23 MR. FOSMIRE: Yeah; yeah. If you can just print 24 out a fresh one, --THE WITNESS: I can just get --Page 39



MR. FOSMIRE: -- that would be good. 1 2 THE WITNESS: Yeah, get him a fresh one. MR. FOSMIRE: Let's do that. Let's go off the record for a moment. I need to take a break anyway. MR. TOUTANT: Okay. 6 (Off the record) 7 (Deposition Exhibits 2 through 6 marked) 8 All right. So we just went off the record for a little bit, 9 and we did that to get copies of the department's policies 10 on certain issues. And I've now marked Exhibits 2 through 11 5. Exhibit 2 is Use of Force/Lethal Force policy; is that 12 correct? 13 Yes. 14 Exhibit 3 is the -- it says "Forsyth Township Police 15 Department Operating Guideline Manual, Internal 16 investigations." Is this also a policy? 17 Yes. 18 What's the difference between the policy and procedure 19 manual and this operating guideline manual? 20 I think they're the exact same thing. They're just kind of 21 rewritten by two different chiefs. One of them was started 22 by one chief. The other one came in and started to update 23 and review policy. And so there might just be a little 2.4 different language, but it's the same thing. It's our policy manual.



I see. And that manual is available for officers to review? 1 0 2 Yes. How, if an officer wanted to review it, would the officer do so? 5 So starting when I took over, any new hires get trained 6 through the FTO process on all of our policies and procedures. At any point we keep a policy manual within 8 the -- readily available in the department. It's a big 9 binder that says "policies." I'm currently in the process 10 of changing that whole thing using a software company, that 11 they can get it on their phones and -- but that, you know -it's a cost; that it's a project to put together. So it's 13 coming, but it's not here yet. But as of right now, it's a 14 binder that they have access to with all of our policies. 15 You said "FTO policies." What does FTO stand for? 16 It's field training officer. When a new officer comes to 17 our department after the academy, they're required to go 18 roughly about three months standard of phase 1, 2 and 3. 19 That's how it's broke down. And they just have to meet all 20 the checkmarks as far as what they're doing and, you know, are they ready and available to become functional officers 22 within our agency. 23 When do you implement that again? 24 We kind of had a roundabout FTO. But when I became the chief, I sent my sergeant through a formal FTO and another



- officer. We've implemented an actual formal FTO process.
- 2 Q Exhibit 4 is the department's domestic violence policy?
- 3 A Yes.
- 4 Q I see this was made effective August 1st of 2014 when Adam
- 5 LaFave was interim chief. Does that sound right to you?
- 6 A Correct.
- 7 Q These policies, if they are changed, does it have -- are
- 8 revision dates stated? I guess there's an effective date?
- 9 A Correct.
- 10 O So for example, the Use of Force/Lethal Force policy has
- Gordon Warchock as police chief, effective August 10, 2016;
- 12 true?
- 13 A Correct.
- $^{14}$  Q That would mean that this policy has been as -- written as
- in this exhibit since that date; is that correct?
- 16 A Originally it was drafted in 2014, probably revised at some
- 17 point. I believe where they added was how to dispatch an
- animal, where that falls then in our policy, and that was
- 19 added in there. So that revision was done by that chief and
- then put in as a revision date.
- 21 Q I see. Exhibit 5 is marked and that is the department's use
- of restraining devices; true?
- 23 A Correct.
- 24 Q Meaning handcuffs?
- 25 A Correct; and/or plastic flex cuffs, depending on whatever



- situation is applied.
- Q I see. And this has been in place since August 1 of 2014?
- 3 A Correct.
- 4 Q Again, Officer LaFave was interim chief at that time?
- 5 A At that time in 2014 we went through our entire policies and
- basically redid a lot of them and added things. And that
- was the big push in 2014. And some of them have changed,
- but now I'm kind of in that gap now where we're going to be
- 9 changing a bunch more using a different format.
- 10 Q And on Exhibit 6, again effective August 1, 2014, this is a
- 11 quideline on arrest management; true?
- 12 A Correct.
- 13 Q In this policy there's some writing that's in blue rather
- than black. Is that just a result of the editing process at
- some point prior to the policy's implementation in 2014?
- 16 A Honestly I think our printer sometimes prints color and
- 17 sometimes doesn't, and that one might have had a different
- font on it or something that it printed color in.
- 19 O I don't think --
- 20 A There's nothing specific about.
- 21 Q Okay. I don't --
- 22 A It might have been in red or something. Our toner is kind
- of goofy on our printer.
- 24 O I don't think that's the case honestly. I do a lot of work
- with Microsoft Word, and I can see this vertical line here



- 1 (indicating) is the word processing program. And I'm 2 referencing the first page of Exhibit 6 for the record. That means that an edit has been made, that indication. And then when there's a blue underline like this, that's indicating that there's an addition. And I see that at a couple of points on pages 1 and 2 of Exhibit 6 and elsewhere in the policy. I guess my question for you is is this the 8 state that this policy was in as of August 1, 2014, or has 9 it been revised? 10 It has not been revised by me. And if it still has Adam 11 LaFave's on there, it was part of the original policy creations. What is that? Arrest management? 13 Yes; correct. 14 So, I mean, I have the same one but with just a different 15 color now on this one. 16 Yeah. But you can see there's still the underlining and 17 that vertical line there. This is probably just printed in 18 black and white.
- MR. FOSMIRE: Can I see? Can you pass that over?
- 20 A So I don't exactly know what that line is there for or why.
- 21 Q Okay; okay.
- MR. FOSMIRE: We can do some investigation to, you
- 23 know -- depending on what it shows on the actual electronic
- document.
- Q Okay. Yeah. I mean, no smoking guns or anything. I'm just



1 kind of wondering why --2 And I don't know the answer. Okay. I understand. And it sounds like counsel will assist 3 you in figuring that out and advise on it, so --5 Great. Α Let me take a look at this real quick. I apologize. I 6 7 don't think you were in the room at the time when I was 8 discussing this with Mr. Fosmire, but I haven't received 9 these yet. So I haven't had a chance to review them before, which is why I'm taking a few moments here to look them 10 11 over. 12 No problem. 13 MR. FOSMIRE: Is that one marked 7? 14 MR. TOUTANT: 6. 15 MR. FOSMIRE: You're still looking at 6? Okay. 16 MR. TOUTANT: There is no 7. 17 MR. FOSMIRE: Okay. 18 MR. TOUTANT: So arrest management is what I'm 19 looking at. 20 And it looks like this policy pertains mostly to the legal 21 standard for arrest -- for making an arrest, alternatives to 22 arrest, people who are immune from arrest, and then it goes 23 into custody and transport; correct? 24 Correct. You agree that, if you turn to page 11 of Exhibit 6, subpart



```
1
        D, paragraph 2, it states, quote,
2
                  "When lodging a prisoner upon who force has been
3
             used, the transporting officer shall verbally notify
4
             the receiving officer of the following and document the
5
             notification in their report of the incident. A, what
6
             force or implement was used. B, any injuries of which
             the transporting officer is aware. And, C, any first
8
             aid or other treatment measures that have been
9
             undertaken"; correct?
10
        Correct.
11
        And if Officer Wonch did not do that with Jack Hill on March
        22nd of 2019, that would not be in keeping with the
13
        department's guidelines; correct?
14
        Correct.
   Α
15
        You agree that, if you turn to page 14, paragraph F1 -- are
16
        you there?
17
        Yup.
18
        The department's policy states, quote,
19
                   "If possible, have EMS transport any person that
20
             has been determined to be at risk of sudden death,
             physical/mental emergency or is injured to a medical
22
             facility. Officers will assist EMS as necessary during
23
             the transport."
2.4
        Did I read that correctly?
25
   Α
        Yes.
```



- 1 O And if Officer Wonch did not do that with Jack Hill on the
- night of March 22nd, 2019, that would not be in keeping with
- the department's policy; correct?
- 4 MR. FOSMIRE: Objection to the form and lack of
- foundation for that question. No evidence that he knew of
- 6 any injury.
- <sup>7</sup> Q You can answer.
- 8 A If, in fact, Officer Wonch knew Mr. Hill to be at risk of
- 9 sudden death, physical/mental emergency or injured, then
- yes, he would be in violation of the policy.
- 11 Q And there was an ambulance at the apartment that night;
- 12 correct?
- 13 A Correct.
- 14 Q And Officer Wonch specifically declined medical assistance;
- 15 correct?
- MR. FOSMIRE: Objection to lack of foundation.
- 17 A I don't know the answer to that, whether he -- how that
- played out with EMS.
- 19 Q I believe what he said was, "I'm good."
- 20 A That he's injured or Mr. Hill's injured?
- 21 Q They offered to assist him. He said, "I'm good." Do you
- 22 recall that?
- 23 A I do, but I don't know what -- in what contents EMS is
- asking. Is he good? Is Mr. Hill good? It's not very
- specific.



- ${\tt l}$  Q Understood. And irrespective of who they were offering
- 2 assistance to, needless to say, if he felt that he or
- Mr. Hill or Ms. Lara or Mr. Norman needed assistance, he
- 4 could have said, "Well, I'm personally good, but this other
- 5 person may need to be looked at"; true?
- 6 A If, in fact, that Officer Wonch was aware and knew of --
- 7 that Mr. Hill was -- met any of this criteria.
- 8 Q You agree that Officer Wonch didn't perform any medical
- 9 assessment whatsoever on Mr. Hill; true?
- 10 A True.
- 11 Q Is there a substation for the sheriff's office at the former
- 12 KI Sawyer Air Force Base?
- 13 A There used to be. There isn't anymore, and I don't believe
- there was in 2019.
- 15 Q Okay.
- MR. FOSMIRE: You're talking about outside the
- 17 airport?
- MR. TOUTANT: Yes.
- MR. FOSMIRE: Okay.
- 20 Q Does Forsyth Township have a satellite office there, police
- department?
- 22 A No.
- 23 Q Does the state police?
- 24 A They have a building that they can use if they need it, but
- it's not manned.



- 1 Q Is it like a garage or something?
- 2 A No, it's just a -- it's a room at the airport. It's an
- emergency-management-style room. If there's a major
- 4 incident, they have that available to them, but it's not
- 5 staffed at any time.
- 6 Q Are there any other police agencies out there on base?
- 7 A I wish. There's not.
- 8 Q Looking at Exhibit 4, the domestic violence policy, last
- page, last paragraph, it says, "Public policy statement. In
- accordance with requirements of Michigan Law, a copy of this
- policy shall be made available to any member in the public."
- 12 I read that correctly?
- 13 A Correct.
- 14 Q Is that the case with all of the department's policies or is
- that just with regard to the domestic violence policy?
- 16 A I believe that's changing, but all of them should basically
- 17 be available to the public through FOIA process or, you
- 18 know -- there should be no reason for non-transparency for
- our policies.
- 20 Q Sure. When you say you believe that's changing, what do you
- 21 mean by that?
- 22 A Well, I'm looking -- obviously when you're changing
- policies, you know, your attorneys are involved, and, you
- know, there's several that we're changing a few things on
- 25 and using a different dissemination software. So we're



- probably going to put -- take some of that out and just put that it's available through FOIA.
- 3 Q I see.
- 4 A When these were wrote some of them had it, some of them
- 5 didn't.
- 6 Q So some might have it, some might not?
- 7 A Correct.
- 8 Q Gotcha. Looking at Exhibit 3, which concerns internal
- 9 investigations, and it talks -- the policy talks about the
- receipt of complaints with regard to officer conduct. Was a
- 11 complaint ever received with regard to Mr. Hill's case on
- 12 March 22nd, 2019?
- MR. FOSMIRE: Before the filing of the lawsuit, I
- 14 assume?
- MR. TOUTANT: Right; yeah.
- 16 Q It's not a complaint as in, you know, a legal document, but,
- I mean, in terms of a complaint to the department.
- 18 A Not to my knowledge. I wasn't aware of one. And where this
- policy would become important for me as a detective is when
- I would have become the designee for the chief to begin the
- 21 investigative process for the complaint. And a lot of times
- the complaints are just, you know, citizen complaint of a
- traffic stop interaction. They're pretty simple. And a lot
- of this was, you know -- when these were written in 2014,
- it's pre-body cam.



- 1 Q In terms of the requirements, I see that the chief is
- 2 required to maintain a complaint log. Did you review the
- 3 complaint log to see if there was any complaints made with
- 4 regard to this incident?
- 5 A I have never seen a chief's complaint log and I'm not sure
- 6 what it's referring to. And the way that it's handled now
- is complaints come in and they're filed, and it's in essence
- a log, but not in the sense of somebody writing it down. I
- 9 think it would have been in a file next door at our main
- office or here. And I was unable to find anything.
- 11 Q So that would be a central file that's maintained for --
- 12 A Correct.
- 13 Q -- complaints? "Yes"?
- 14 A Yes.
- 15 Q In a secured area, yes?
- 16 A Yes.
- 17 Q And you reviewed that with regard to this incident to see if
- there was any complaints made?
- <sup>19</sup> **A** I did.
- 20 Q And you did not find anything?
- 21 A I did not.
- 22 Q Have you received any -- has the department received any
- 23 inquires from outside agencies, other departments, anything
- of that sort with regard to this incident concerning Jack
- 25 Hill?



- 1 A No, other than the -- just the attorneys' offices asking for
- 2 certain things. No other law enforcement agency.
- 3 Q Or government agency?
- 4 A Correct.
- <sup>5</sup> Q Was there any reporting of the incident involving Mr. Hill
- on March 22nd, 2019, to any other government agencies?
- 7 A Not to my knowledge.
- 8 Q Okay. Not to MCOLES, for example?
- 9 A Correct; no.
- 10 Q And to your knowledge there was no internal investigation
- 11 conducted?
- 12 A To my knowledge, no. Again, I don't know what Chief
- Fitzgerald did, but I know he didn't involve me in it.
- 14 Q You know he did not involve you in that?
- 15 A If there was an internal investigation, as the detective I
- wasn't brought into that.
- 17 Q Who was the shift supervisor on March 22, 2019, around 9:40
- in the evening?
- 19 A It would had to have been either the patrol sergeant or the
- 20 patrol corporal who weren't -- who -- they weren't on duty
- but typically available by phone call, you know, and
- depending on what situation it is.
- 23 Q So you said patrol supervisor?
- 24 A Correct. We have two levels of patrol supervisor; sergeant
- and corporal.



- $^{\rm 1}$  Q  $\,$  So at that time, March 22nd, 2019, who would the patrol
- 2 supervisor, whether the patrol sergeant or the patrol
- 3 corporal, have been?
- 4 A I don't specifically know who would have been on that day
- and who the contact was, but at the time I imagine it would
- have been Patrol Sergeant Jesse Cadwell and Patrol Corporal
- Mills, Steven Mills.
- 8 Q You said Patrol Sergeant Cadwell?
- 9 A Correct.
- 10 O Is Patrol Sergeant Cadwell still with the department?
- 11 A He is, and he is still currently the patrol sergeant.
- 12 Q Did Officer Wonch complete a use of force report for this
- incident?
- 14 A I do not recall if he did or did not.
- Do you keep records of those as a department?
- 16 A Yes.
- 17 Q Can you determine that and let your lawyer know? Because
- 18 I'd like to know whether that was done. I haven't been
- informed of that, but I'm -- why I'm saying that -- why I'm
- asking is because I'm reviewing the department's use of
- force policy, which I've marked as Exhibit 2. And I see on
- 22 Exhibit 2 -- it's not -- the pages are not numbered, but on
- 23 page three of the policy, the last full paragraph -- or last
- section, I should say, paragraph two, it says, quote,
- 25 ("Officers will complete the department use of force report,")



1 end quote. So I take it those are kept in a file somewhere? 2 Correct; yup. 3 0 Okay. Would you look for that and report back to Mr. Fosmire --5 Α Yes. 6 Q -- about whether or not it exists, and, if it does, provide 7 it to him to provide to me? 8 Α Yes. 9 MR. FOSMIRE: Yup, that's fine. 10 You agree that it's the department's policy that as a 11 subject begins to de-escalate or lessen the resistance offered, the officer must de-escalate in a similar manner; 13 true? 14 Yes. I think that's in keeping with the force continuum as 15 well. 16 You agree that you don't expect your officers to go around 17 beating up elderly people; correct? 18 I would hope not. 19 And it's the department's policy to employ the minimum 20 amount of force necessary to effect an arrest and overcome any resistance offered; fair? 22 Correct. 23 So your Answers to -- your department's Answers to 24 Interrogatories were dated July 2nd, 2021. It looks like you signed them on that date. This is going -- jumping back



- to Exhibit 1, page 2, paragraph 4, and then the answer is on
- 2 page 3. The question concerns complaints made about Officer
- Wonch. And the answer says -- and I'll paraphrase here.
- I'm not going to quote. Presumably I'm asking about
- complaints from the outside. You say during your time
- working with Officer Wonch, and later as a supervisor, you
- 7 do not believe there are any complaints of misconduct
- 8 against him. Any such complaint would be documented and put
- in his personnel file and no such complaints exist. Roughly
- that's your response; true?
- 11 A Correct.
- 12 Q Has that changed in any way to today's date?
- 13 A As far as him having any complaints in his personnel -- no,
- 14 he has none.
- 15 Q Okay. And we're talking about -- when you answer that,
- you're talking about complaints from the outside, I take it,
- from the first sentence of your response?
- 18 A Public; the public, yes.
- 19 Q From the public?
- 20 A Correct.
- 21 Q Okay. How about complaints internally? Any of those in his
- 22 personnel file? In other words, complaints from other
- officers or other peers or subordinates or supervisors.
- 24 A None, but I don't want to misstep because there's -- there
- is the one that I answered here later of an internal --



where a door got kicked. He paid for it. I don't know if 2 it was a letter that was put in his file and removed after 90 days. I don't know what that was. I wasn't the chief at that time. I just knew about it. So I don't want to misstep and say there was never an internal one because there was, but I don't -- it doesn't exist because I think it was a 90-day type deal where it stayed in his file for 90 8 days and then --9 Yeah. So let's talk about that for a second. When you say 10 90-day, removed from file, what do you mean by that? What's 11 the --12 Typically in any disciplinary process, based on what the 13 allegation is and what the nature of the complaint is, 14 there's a step process, which is verbal reprimand, coaching, 15 training; starting at the lowest level, working up. And a 16 lot of times, if it's something at that coaching, training 17 level, it's maybe a letter that goes in the file for 90 18 days, and if nothing further happens after that time period, 19 then it's -- the letter is usually terminated. 20 Destroyed? 21 Α Correct. 22 So in terms of disciplinary records, there's kind of the 23 lower level of discipline where documentation isn't 2.4 maintained; true? 25 It could be to that level, and that could just be a da- --



1		that's daily operations of as far as supervisors. Now,
2		with me, what I expect from the supervisors is to review
3		body cam footage. If they may see a coaching element there,
4		they can coach their officers, you know. "Hey, this could
5		be better. That could be better." That's not necessarily
6		documented, you know.
7		It's not something that is a complaint per se, but
8		it's something that it's a coaching thing that could be,
9		you know, helpful to say, "Hey, you could have did this
10		better or that better," if that makes sense. So that's not
11		necessarily that might not be documented.
12	Q	Right. But then there are sometimes incidents that kind of
13		go to the next step, as you were saying, where it is
14		documented but it doesn't rise to a level of severity that
15		results in it being kept in the file; is that true?
16	A	Well, right. And that's not just at my level. That's, you
17		know, through their arbitration and then union. That might
18		be something that they've negotiated to have this letter in
19		their file for X amount of time because it was a minor
20		infraction of, in this example, where a door was kicked and
21		broke. And, you know, I don't know what the actual
22		discipline was. I just know that, you know, it was a letter
23		and repayment of fixing the door and that was it.
24	Q	And that was referenced in here just because you had a
25		recollection of that?



1 Right. And I, you know -- I want to be completely 100 Α 2 percent transparent. I knew of that. And I didn't know if maybe there was somewhere that existed, and I didn't want it to be, "Hey, you didn't talk about this later when it had happened," so I might as well be 100 percent transparent about it. 7 Sure. In terms of the department, does the department 8 maintain any kind of informal disciplinary records, like 9 desk files, for example? I know the Marquette Police 10 Department, for example, has, you know -- will have desk 11 files, which are informal disciplinary records. Does 12 Forsyth Township have records like that? 13 So pre-me, I don't know the answer to that. As starting 14 with me, I do have that, and I kind of -- you referenced 15 Marquette. Yeah, I kind of use that as a template of, you 16 know -- even a most recent one was a coaching of a different 17 officer and, you know, I maintained that record. But pre my 18 time as the chief, I'm not sure. I don't know what system 19 they were using. 20 Who, whether presently with or formerly with the department, would be the person who would know about that? 21 22 I would say that your mo- -- you know, if you go back to the 23 most recent chiefs, with Gordie Warchock and Joe Fitzgerald, 24 they would have probably a better, you know -- I don't know what kind of records they kept and how they kept them or,



you know, what their style was or what their procedures were. I just know coming into it that I had to create my own system because I didn't see anything that was in place for that. (Off the record interruption) 6 Was anything pertaining to this incident ever communicated 7 to Officer Wonch's union? 8 Specifically not since I've been the chief. And I don't 9 know what was or wasn't prior to me at the time of the 10 incident. 11 Does the department retain records of that kind of communication? 13 Between the union and -- I would have to say no. 14 What is Officer Wonch's union? 15 Police Officer's Association of Michigan, POAM. Α 16 No branch or anything like that? 17 No. They have a regional guy up here. He's a former 18 Marquette City Police officer. His name is Emil Kezerle, 19 and he works out of the west end, probably like Ironwood. 20 And he covers a large majority of the agencies here. 21 Okay. So I have some questions that are based on the 22 request for depositions pursuant to federal rule of civil 23 procedure 30(b)(6), which is a rule that allows me to seek 2.4 information from the person most knowledgeable about a given subject within an organization. So some of these questions



1		you may not be the person to talk to, but I'm trying to
2		figure out, if you're not, who I should talk to. And
3		Ms. MacGregor, I think, did discuss this with you at some
4		point. I don't want to know the substance of your
5		discussions, but she did respond to me and gave me some
6		information. So I'm going to ask you some questions based
7		upon the e-mail I got from her about that, which I would
8		surmise is based upon discussing the matters with you.
9		But I'm also going to go through some questions
10		about my 30(b)(6) requests. So I'm just saying that so you
11		kind of have some background of where we're going with this
12		and why I'm asking these questions. Okay?
13		MR. FOSMIRE: Okay. Let's stop for a moment.
14		Let's see if we can take a break.
15		MR. TOUTANT: Sure.
16		MR. FOSMIRE: Just a few minutes?
17		MR. TOUTANT: Sure.
18		(Off the record)
19	Q	Okay. So some of these issues I think we've talked about
20		use of force reporting and use of force reports by Forsyth
21		Township police officers, including Officer Wonch; right?
22	A	Correct.
23	Q	There's a file that you guys maintain, and you're a person
24		knowledgeable about that file and where it's maintained?
25	A	Up to the point where I've taken over as chief of this



1 department, I know where my file is and how it's maintained, 2 and if there's any type of citizen complaints, how that process flows and where it goes in his personal file. But pre-me I would not know how that was maintained. MR. FOSMIRE: I'm going to make a mention here. He's asking about who in the department as it currently is, you know; who currently with the department would have --THE WITNESS: Now? 9 MR. FOSMIRE: -- would have knowledge, yes, as 10 opposed to who knew about things back in 2015 or 2012 or 11 things like that. 12 Well, as of now, I mean, that would be me. 13 Okay. And back in 2019, that would not have been you; 14 correct? 15 Correct. Α 16 Who would that have been in 2019? 17 During this specific incident? 18 Yeah, March of 2019. 19 Joseph Fitzgerald. 20 Okay. Do you know where Joseph Fitzgerald is now? I think -- wait -- no -- strike that. 22 MR. FOSMIRE: We did talk about that. 23 We did talk about that. I don't want to --2.4 MR. FOSMIRE: He may be in Gaylord. 25 May be in Gaylord but you're not really sure?



- 1 A Not 100 percent sure.
- 2 Q Okay. In terms of the use of force reports prepared and
- 3 submitted by Forsyth Township Police Department officers,
- 4 does the department maintain any legacy records from before
- 5 you took over as chief?
- 6 A The legacy records would generally be in the personnel file.
- If it made it that far, it would go to the personnel file,
- 8 which, during this whole -- when this all started, we
- 9 accessed his personnel file, which there's only two people
- that have access to that and I'm not one of them. I have
- the ability to review it and make copies of it, but I don't
- have direct access to his personnel file.
- 13 Q Who does?
- $^{14}$  A One of our township trustees and her name is Michelle
- Borret.
- 16 Q Borat (pronouncing)?
- 17 A B-o-r-r-e-t.
- 18 Q She's a township trustee, you said?
- 19 A Correct. And in order for me to look at that file, I would
- have to put a request in through her. And I can't go
- anywhere with the file. It has to be with her present. And
- I can make certain photocopies of some things but not other
- things.
- 24 O And who's the other person who has access to the personnel
- 25 files?



1 I'm not 100 percent sure. I just go through Michelle. Α 2 So there is another person, but you don't know who? I don't know who that is. Okay. 5 Or if there is. I believe there's two people, because that 6 could be the township supervisor as well. He might have that ability, but I just don't know the answer to that if he 8 does or not. That's Joseph Boogren. 9 Now, we were talking a little bit about personnel files. 10 And what I was asking about is legacy use of force reports. 11 And I just want to make sure because in your response you mentioned references to complaints coming from outside; in 13 other words, complaints from citizens, I think, may have 14 been what you were thinking about. 15 And I'm talking about use of force reports. 16 you recall from our discussion of Exhibit 2, the 17 department's use of force policy, when an officer uses force 18 in the course of his duties, the officer is supposed to fill 19 out a report. That's actually what I was asking about. Is 20 that what you were -- with your response, is that what you were referencing? 22 So we actually do have a use of force form. That's been 23 modified a little bit. I've tweaked it because I think 2.4 there -- you -- like, again, you have some new technology that needs to be applied to that. So with our use of force



- 1 policy now, when an officer fills that out -- which is --2 since I've been chief there's been one that I know of -that gets dis- -- that gets given to a supervisor who instantly is -- reviews body cam footage and he sees whether it's in compliance, with not compliance, and he then brings it to my attention to say, "Hey, listen. Here's the use of force. I watched the body cam. I signed off on it. I don't see anything." 9 And then either a letter is sent to the 10 complainant saying, you know, it's been basically reviewed 11 and there's no -- there -- we haven't found any action, or we -- it goes to the next step. 13 You say "complainant." 14 If it's a citizen complaint, for example. 15 If. But same policy even if an officer self-reports use of 16 force? 17 Correct. 18 Which they're supposed to do every time; right? 19 Α Correct.
- 20 Q And there's only been one since you were chief?
- 21 A Correct; since I've been chief.
- 22 O Did that involve Officer Wonch?
- 23 A It did not.
- 24 O There's only been one incident where use of force has been
- needed since you took over in --



- 1 A It was generated by another agency of a potential officer
- using too much force. The body camera's reviewed, and the
- officer was given corrective coaching, and that -- it's been
- 4 in the file and saved.
- 5 Q Well, maybe I'm misunderstanding the department's policy
- 6 here because what you're saying is there was a report made
- by another police agency of use of force. What I thought
- 8 this policy indicated was that if there was ever the need
- 9 for an officer to use force, the officer needed to submit a
- use of force report form; is that correct?
- 11 A Correct.
- 12 Q And the only one you've received since you became chief was
- when a use of force was reported by an outside agency?
- $^{14}$  A A use of force. We also have a taser -- separate --
- complete separate kind of form, it's called a taser report,
- and I have had probably two or three of those.
- 17 Q Okay. So if there's a use of force that involves a taser
- you have a separate form?
- 19 A It's a separate form; correct.
- 20 Q Okay. I was just thinking to myself, you know, you've
- 21 been --
- 22 A Right.
- 23 Q -- chief how long?
- 24 A Since '20. Just over a year.
- $^{25}$  Q Over a year. And the department's only had one instance of



use of force. I mean, that just seemed kind of implausible 2 to me, which is why I'm --3 Correct. -- asking about it. 5 We have a separate taser use of force, and I kind of confuse the two of them. So if we have a taser deployment, that's a separate -- it's the same form except it adds the taser portion of it on it, too. 9 I see. Do you think it's possible that officers are just 10 not reporting instants where force was used? 11 No. 12 It just comes as a surprise to me to think that, you know, 13 in an instance of a noncompliant arrestee, which I'm sure 14 happens frequently enough, that there's just been no 15 reporting of that. 16 MR. FOSMIRE: Well, that doesn't sound like a 17 question. It sounds like some form of testimony. But --MR. TOUTANT: Well, it's --18 19 MR. FOSMIRE: We have pretty law-abiding people in 20 this township. 21 Outside of that, I mean, we went almost 2020 without having 22 any -- we were one week on, one week off on our COVID policy 23 in the jail basically saying, "Hey, we don't want any more 2.4 people." So we went almost the whole -- my whole first term as a chief without even responding to a whole lot of stuff.



- Our call volume went from, like, 3,500 to 1800 in 2020.
- 2 Q Oh, yeah. Good point.
- 3 A It may happen more now, but I would like to keep it like
- 4 2020 personally.
- <sup>5</sup> Q I'm sure the arrestees would, too.
- 6 A Well, with PR funds, I think they are.
- 7 Q So one of the things that I kind of requested production of
- 8 a 30(b)(6) witness on was departmental administrative
- 9 procedures to prevent and correct instances of the use of
- 10 excessive force by officers employed by the department. At
- present, who would that person be, if anyone?
- 12 A It would be myself right now.
- 13 Q So you'd be the person most knowledgeable about that for the
- department?
- 15 A Correct.
- 16 Q And in terms of the department's administrative procedures
- 17 to prevent and correct instances of use of excessive force
- 18 by officers employed by the department, what is there? What
- does the department have in place?
- 20 A I think you -- we start with policy. We have different
- levels of policy and arrest management, how we're supposed
- to treat all people that we're taking into custody and
- having contact with. We have a review program, that
- 24 basically our supervisors now generally go through the
- 25 majority of body cam footage per shift, and we're making



sure that people are adhering to the policies, they're, you 2 know, maintaining a professional standard. And if there is a problem, we're trying to head it off before it becomes a bigger issue down the line. 5 What did the department have in place in that sense in 6 2019 -- in March of 2019? 7 The policies were in place, but I don't know much about a 8 review process for how a supervisor should handle and a 9 supervisor's ability to handle. I think a lot of times the 10 chiefs have kind of taken on the role of disciplinary, where 11 I feel like I use my supervisors as that first line more than they have in the past. So there wasn't quite as much 13 as a review policy as far as body cam footage or how they 14 handled the lower level use of force reporting and how they 15 reviewed it. 16 Do you know how Chief Fitzgerald came to learn that Jack 17 Hill was severely injured when he was arrested? 18 I do not. 19 I think we covered this, but in terms of the department 20 keeping records of complaints made about Officer Wonch in the course of his employment here, I don't think there was 22 any records of that; correct? 23 There was no records that I could find. And even just 24 personal recollection of Officer Wonch -- I didn't work as his partner. And we're a small department. If something



- happens, it's not like the third person doesn't know about
- it. And I've never even really heard of Officer Wonch
- 3 getting a citizen complaint.
- 4 Q Does the department have a code of ethics?
- 5 A I mean, we follow the standard law enforcement code of
- 6 ethics, and then we have what we call our values and our
- 7 mission statement.
- 8 Q What's the standard law enforcement code of ethics that
- 9 you're referencing?
- 10 A The law enforcement code of ethics? We first learn about it
- in the academy where we have to recite it without, you
- $^{12}$  know -- verbatim. And then usually it's hung on a wall
- somewhere in the police department. And ours is actually
- incorporated within our policy.
- 15 O So this would be like the mission statement that's --
- 16 A Correct; yup. Mission statement and vision statement.
- 17 MR. FOSMIRE: For the record, he's looking at the
- 18 printout of the website for the township police department.
- MR. TOUTANT: Yes.
- 20 Q You're the person most knowledgeable for Forsyth Township --
- 21 the Forsyth Township Police Department as to its policies
- and procedures concerning use of force and subject control?
- $^{23}$  A Yes.
- 24 Q In terms of those policies, have those been produced today?
- 25 A Correct.



- 1 Q In the deposition? Yes. 3 Okay. And records concerning Officer Wonch's training, I 4 know that, as to the discovery responses attached to the Interrogatory responses, there is a list of training document. Do you know who prepared this? 7 I did. Okay. Is there any other documentation of the training 8 received by Officer Wonch other than this? 10 I was able to obtain that from MCOLES. Typically any 11 training is attached to our MCOLES number, which is our 12 licensing number, and it's recorded and documented through 13 MCOLES. And that's where I obtained that from. I mean, I 14 wouldn't have been able to recall that from memory. 15 I'm going to check very briefly just to see if the MCOLES 16 report concerning Officer Wonch was produced with the 17 department's initial disclosures because I'm not entirely 18 sure that it was. If it wasn't, I'm going to request that
- that be produced to your counsel. But I just want to make
  sure I'm not being duplicative here and requesting things
  you've already put together. So give me one moment.
- 22 A I'm confused. I don't know which document you're referring
  23 to.
- MR. FOSMIRE: Oh, he's talking about exchanges between attorneys.



- 1 THE WITNESS: Oh. Okay. I'm sorry.
- 2 Q Yeah. Initial disclosures required by the court rules.
- 3 A When you said "MCOLES" and "reporting," I got a little
- 4 confused.
- <sup>5</sup> Q Okay.
- 6 MR. FOSMIRE: Those are the things that the
- 7 attorneys are required to exchange.
- 8 MR. TOUTANT: Okay. It was produced.
- 9 MR. FOSMIRE: Okay.
- 10 O Who is Tim Rector?
- 11 A Tim Rector was the police chief here prior to Chief
- Warchock, so maybe '07 to '14 as the chief, and then dating
- back, you know, in the 70's as a patrol officer.
- 14 Q Where is he now?
- 15 A He is retired and here in the Gwinn area.
- 16 Q I received a communication from your counsel, Ms. MacGregor,
- 17 that Chief Rector has cancer. Do you know if he's in --
- he's still alive? What's his status?
- 19 A He is still alive. And he, you know -- he still is battling
- that but is in better health than he was probably during
- those communications.
- 22 Q Yeah. This was in late July of this summer.
- 23 A Yeah.
- 24 Q So he's doing better?
- $^{25}$  A He's doing better, yeah.



- 1 Q Okay. I don't even know if it'll be necessary to talk to
- him. I'm just trying to ascertain --
- A And he would be available and probably able, if required.
- 4 Q Okay. Adam LaFave, where's he now? Is he still here?
- 5 A No. Adam left in 2015, and I believe he went somewhere --
- maybe to the state of Wisconsin. I wouldn't be able to tell
- you which town or where.
- 8 Q So LaFave was an interim chief for a period?
- 9 A Correct; yeah.
- 10 O When was he interim chief?
- 11 A It was a time after Tim Rector retired and before Gordie got
- $^{12}$  hired. There was a short open window there, maybe 11
- months, 10 months.
- 14 Q And then Chief Fitzgerald, we talked about him a little bit.
- You don't know where he is?
- 16 A I know he's not in the UP anymore, but he's from --
- originally from the Gaylord area. And I don't know if he
- 18 went back there. He also had a girlfriend that worked for
- 19 the state. So I'm not 100 percent sure where he landed
- after he left here.
- 21 Q Do you have a phone number for him or anything?
- 22 A I could probably find one, but I don't have one. In all
- honesty, I -- being on the task force I was rarely -- I
- 24 probably only talked to the guy four times since he was
- here.



- ${\tt l}$  Q Gotcha. Other than the reports generated by Officer Wonch,
- yourself and Sergeant Mills, are you aware of any other
- documents generated by this department concerning this
- 4 incident?
- 5 A Not this incident, no.
- 6 Q Had you reviewed records from central dispatch before?
- <sup>7</sup> A Have I reviewed them? Yes.
- 8 Q When in the events log communications are noted, are those
- 9 communications made to the officer who is responding?
- 10 A It all depends. Sometimes central has a list of their own
- notes in there, but sometimes they might have exactly
- $^{12}$  verbatim what was relayed to the officer. The CAD reports
- sometimes are a little confusing in how they're, you know --
- the times, how they're written. But for the most part,
- they're, you know -- it's a chronological event of, you
- know, the incident.
- 17 Q Generally speaking, if it's in the CAD report, is it being
- communicated to the officer?
- 19 A I don't know what all things are communicated on the CAD
- 20 report versus what's on radio transmission. I don't know
- exactly what they're communicating.
- 22 Q Okay. What's your understanding of a CAD report? What is
- 23 it?
- 24 A Their computer -- it's essentially a chronological timeline
- of, you know, their dispatch times, what unit, if there's



1 other units. Maybe if a unit checks out a house they say, 2 "Checked out at the house at this time." It's essentially just a history of that event through dispatch's eyes essentially. Sometimes there will be things on there that -- a person calling 911, for example, are on there, but that might not necessarily be relayed to the officer. 7 Have you listened to the -- any radio communications from 8 March 22nd, 2019, concerning this incident? 9 I have not. 10 Do you know if any radio communications from March 22nd, 11 2019, concerning this incident have been maintained? 12 To my knowledge, no. 13 MR. TOUTANT: Well, that's all the questions I 14 have for you. I'd ask you to, when you have a chance, talk 15 with Mr. Fosmire about getting those additional documents we 16 discussed during the deposition. 17 MR. FOSMIRE: From my notes that would be the use 18 of force report; correct? 19 MR. TOUTANT: I believe so. I'll have to --20 MR. FOSMIRE: If one was prepared? MR. TOUTANT: -- check the transcript as well. 22 MR. FOSMIRE: That's the only one that I had a 23 note about. 2.4 MR. TOUTANT: Well, and other use of force reports concerning Officer Wonch, but it sounds like --



1 MR. FOSMIRE: Oh, in other cases? 2 MR. TOUTANT: Yeah. MR. FOSMIRE: Okay. All right. MR. TOUTANT: And I don't think -- I think you 5 said that there, to your knowledge, weren't any; correct? THE WITNESS: That there was some taser ones, and I'll have to look to see if he was involved in it. 8 MR. TOUTANT: Okay. And that includes the legacy 9 stuff, too. So in other words, you know --10 THE WITNESS: If he reported it on a taser report, 11 then we have it. MR. FOSMIRE: Okay. 13 MR. TOUTANT: All right. 14 EXAMINATION 15 BY MR. FOSMIRE: 16 One of the areas that you were asked about was the training 17 that was given in 2017. And you had something in front of 18 you where you gave Mr. Toutant some details of the training. 19 Can you show us what it was that you were looking at? 20 Yes. I believe it was exactly what was provided in this here (indicating). 22 In the Answers to Interrogatories? Oh. Okay. You were 23 reading from the exhibit where it says "Exhibit Number 2b"? 24 It's the very last page of what Mr. Toutant provided to me in Exhibit 1. The very last page is essentially what I was



```
1
        reading from.
       Okay. All right. Then that's there. That's part of the
3
       record then.
4
                  MR. FOSMIRE: Thank you. That's all I needed.
        Thanks.
6
                   (Deposition concluded at 1:53 p.m.)
7
                                  -0-0-0-
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
                                Page 76
```



A	20:12,15 22:24	23:9 43:1 63:25	attorneys' 52:1	36:21
<b>a.m</b> 1:13 3:2	23:6 24:10,17	apply 15:23	augment 14:11	begins 54:11
ability 62:11 63:7	27:1,12 45:25	applying 20:12	augmenting 13:13	behavior 28:1
68:9	46:15 48:8 54:10	approached 32:6	13:14	<b>believe</b> 6:12 10:15
able 20:2 30:18 38:4	54:16	appropriate 17:18	<b>August</b> 42:4,11 43:2	12:2 16:17 18:12
70:10,14 72:3,6	agreement 3:5	18:7	43:10 44:8	18:17 19:6 20:20
absolute 36:15	21:12,12	approximately 5:20	<b>available</b> 21:15 22:2	21:4 25:10 28:6
Absolutely 24:13	<b>ahead</b> 19:13,13 25:2	5:22 7:17 8:15	22:9,10,13,14	29:5 31:18 33:6
academy 12:14 18:1	aid 35:23 36:11 38:8	April 33:8	23:8,14 24:5 41:1	35:16 42:17 47:19
36:12,18,21 41:17	46:8	arbitration 57:17	41:8,21 49:4,11	48:13 49:16,20
69:11	aids 37:3	area 11:16,18 12:17	49:17 50:2 52:21	55:7 63:5 72:5
access 41:14 62:10	<b>Air</b> 48:12	22:6 51:15 71:15	72:3	74:19 75:20
62:12,24	airport 34:6,11	72:17	Avenue 1:17	Belittling 27:19
accessed 62:9	48:17 49:2	areas 75:16	avoid 4:12	<b>berth</b> 22:5
accomplished 19:20	alcohol 28:21 29:2	<b>arm</b> 20:2,9	avoiding 23:7,14	<b>best</b> 5:3 32:15 36:7
achieve 15:2	29:25	arrest 19:5,17,20,24	aware 7:15 22:16,19	<b>better</b> 19:3 57:5,5
action 23:21 24:7	alive 71:18,19	20:2,16 23:7,13	46:7 48:6 50:18	57:10,10 58:24
32:2 64:11	allegation 56:13	23:23 25:11 43:11	73:2	71:20,24,25
actively 24:18 25:14	allowing 4:16	44:12 45:18,21,21	awhile 22:12	<b>beyond</b> 19:17,18
26:22	allows 4:21 59:23	45:22,22 54:20		<b>big</b> 41:8 43:7
activities 12:24	alternatives 45:21	67:21	B	bigger 68:4
activity 25:8	ambiguity 4:2	<b>arrested</b> 19:24 29:6	<b>B</b> 1:16 32:8 46:6	biking 13:2
actual 42:1 44:23	ambiguous 19:2	68:17	<b>B-o-r-r-e-t</b> 62:17	<b>binder</b> 41:9,14
57:21	ambulance 47:11	arrestee 17:11	bachelor's 12:9	<b>bit</b> 36:8,17 40:8
Adam 42:4 44:10	amount 54:20 57:19	66:13	14:21	63:9,23 72:14
72:4,5	analysis 27:20	<b>arrestees</b> 24:10 67:5	back 8:5 10:1,6,7	black 43:14 44:18
added 42:17,19 43:6	and/or 42:25	arrests 34:17 35:24	11:18 26:17 27:6	block 35:22 36:3
adding 30:2	animal 42:18	ascertain 72:2	27:7 29:23 30:6	<b>blue</b> 43:13 44:4
addition 44:5	<b>annual</b> 35:14	asked 4:8,9 5:21	30:12 33:18,25	<b>body</b> 18:3 29:10
additional 13:16	<b>answer</b> 5:1,6 7:7	22:22 24:20 31:4	34:8 54:3,25	31:19 32:9,13,21
14:3 74:15	11:19 16:23 19:7	32:10 75:16	58:22 61:10,13	57:3 64:4,7 65:2
adds 66:7	19:13 24:23 25:1	asking 4:7 7:1 47:24	71:13 72:18	67:25 68:13
adhering 68:1	25:4,13 33:23	52:1 53:20 55:4	background 7:16	Boogren 63:8
administers 37:13	34:15 45:2 47:7	60:12 61:6 63:10	60:11	<b>Borat</b> 62:16
administrative 67:8	47:17 55:1,3,15	63:19 66:4	<b>backup</b> 22:2,6,9,16	<b>Borret</b> 62:15
67:16	58:13 63:7	assault 26:14 31:11	22:20,24 23:8,14	boyfriend 28:15
advanced 35:21	<b>answered</b> 5:7 24:20	35:1,1	23:22,23,25 24:3	braces 35:3
advise 45:4	55:25	assessment 48:9	24:8	branch 59:16
Advisor 9:4	answering 4:17	assist 45:3 46:22	backup's 24:5	break 4:24 5:2
<b>affirm</b> 3:10	<b>Answers</b> 2:9 33:15	47:21	base 48:12 49:6	25:22 36:17 40:4
affirmative 15:9	54:23,23 75:22	assistance 47:14	based 35:2 56:12	60:14
34:10	Antiterrorism 13:11	48:2,3	59:21 60:6,8	<b>Brian</b> 1:11 3:4,13
Afghan 9:2	anymore 48:13	associate's 12:8	<b>basically</b> 12:20 36:9	3:18 39:21
Afghanistan 8:20	72:16	14:18 36:13	43:6 49:16 64:10	<b>briefly</b> 3:20 70:15
agencies 49:6 51:23	anyway 5:6 40:4	associated 35:1	66:23 67:24	<b>bring</b> 16:19,24
52:6 59:20	apartment 28:5,18	Association 59:15	battling 71:19	brings 64:5
agency 27:17,24	47:11	assume 50:14	Bay 12:7 14:18	<b>broke</b> 41:19 57:21
28:11,13 41:22	apologize 9:17 45:6	attached 70:4,11	15:10	<b>brought</b> 17:2 52:16
52:2,3 65:1,7,13	APPEARANCES	attempts 30:20	beat 7:3	brutality 6:11
ago 5:22	1:15	attention 64:6	beating 54:17	building 48:24
agree 17:10 18:6	application 17:21	attorneys 49:23	began 33:23	<b>bunch</b> 43:9
19:4,8 20:10,11	<b>applied</b> 18:3 19:8	70:25 71:7	beginning 4:14	I

	<b>charges</b> 31:13,14	combat 14:12	conduct 50:10	42:9,13,15,23,25
C 1:21 32:8 46:7	check 30:12 34:12	come 8:5 26:17 27:4	conducted 52:11	43:3,12 44:13
CAD 73:12,17,19	70:15 74:21	27:6,7 29:14 51:7	confident 23:21	45:23,24 46:9,10
73:22	Checked 74:2	comes 41:16 66:12	confrontation 23:6	46:13,14 47:3,12
Cadwell 53:6,8,10	checkmarks 41:20	comfortable 15:19	23:7,13,14,17	47:13,15 49:13
call 21:14,20 29:24	checks 74:1	coming 22:7 41:13	confuse 66:5	50:7 51:12 52:4,9
34:24 52:21 67:1	<b>chief</b> 10:16,18,19,21	59:2 63:12	confused 70:22 71:4	52:24 53:9 54:2
69:6	10:23,25 11:12,14	common 18:17,20	confusing 73:13	54:17,22 55:11,2
called 3:14 9:23	11:20,22 29:8,11	30:7	conjunction 15:1	56:21 60:22 61:1
13:11 36:3 37:15	31:16,22,24 32:5	<b>commonly</b> 4:6 36:4	constitution 24:15	61:15 62:19 64:1
65:15	32:11,13 36:8	37:6	contact 53:5 67:23	64:19,21 65:10,1
calling 27:19,23	40:22 41:25 42:5	communicate 4:11	contents 2:1 47:23	65:19 66:3 67:9
74:5	42:11,19 43:4	communicated 59:6	continuum 16:15	67:15,17 68:22
calls 23:3 28:4,13,18	50:20 51:1 52:12	73:18,19	17:4 26:16,18,19	69:16,25 72:9
cam 29:10 31:19	56:3 58:18 59:8	communicating	26:25 27:1,3,8	74:18 75:5
32:9,13,21 50:25	60:25 62:5 64:2	73:21	54:14	corrective 65:3
	64:20,21 65:12,23	communication 4:7	contract 21:11 34:8	correctly 46:24
57:3 64:4,7 67:25 68:13	66:25 68:16 71:11	59:12 71:16	contractor 8:24 9:1	49:12
08:13 camera's 65:2	71:11,12,17 72:8	communications	control 17:12 18:2	cost 41:12
camera's 05:2 cancer 71:17	72:10,14	71:21 73:8,9 74:7	20:1 35:6,15,23	counsel 3:5,21 4:21
	chief's 51:5	74:10	38:19 69:22	39:11 45:3 70:19
capacity 6:8 29:18 car 6:16 26:10	chiefs 40:21 58:23	Community 12:7	conversation 9:17	71:16
career 7:20 12:25	68:10	company 9:23 41:10	cooperating 25:19	countries 9:12 13:1
	<b>Child</b> 34:3	complainant 64:10	copied 39:19	country 24:10
17:25 24:9 33:24	Children 11:11	64:13	copies 40:9 62:11	county 21:5 22:3
case 1:5 5:12,14,23	chronological 73:15	<b>complaint</b> 50:11,16	copy 31:19 39:7,16	31:4 34:9
5:25 6:1,2,5,10,11	73:24	50:17,21,22 51:2	49:10	couple 11:3 12:7
6:12 15:19,22	circumstance 4:12	51:3,5 55:8 56:13	corporal 8:11,13	25:20,22 44:6
16:20 17:3 18:8,9	circumstances 11:1	57:7 64:14 69:3	21:4,6 30:22 31:7	course 14:22 23:21
23:10 32:5,12	11:4,8	<b>complaints</b> 50:10,22	52:20,25 53:3,6	38:12,12,14,17,2
43:24 49:14 50:11	citizen 50:22 61:2	51:3,7,13,18 55:2	Corporation 1:24	63:18 68:21
cases 30:14 75:1	64:14 69:3	55:5,7,9,13,16,21	Corps 9:12 13:7	court 1:1 3:25 15:2
catching 36:10	citizens 63:13	55:22 61:2 63:12	15:6	24:24 71:2
central 22:20 51:11	City 59:18	63:13 68:20	correct 5:11,16 6:9	covered 35:23 68:1
73:6,10	civil 3:6,9 6:12	complete 14:22 19:5	7:12,13,19,21 8:8	covers 22:5 35:15
CER 1:23	59:22	53:12,25 65:15	8:10,14,17,20,23	35:16,19 59:20
certain 37:23 40:10	civilian 9:11	completed 4:17	10:3,10,13 11:21	COVID 66:22
52:2 62:22	clarification 5:6	14:23	12:15 13:17 14:3	crash 6:16
certainly 23:3	33:12	completely 58:1	14:6,13 15:11	create 4:2 59:2
certifiable 36:23	clarify 5:3	compliance 18:1,2,4	17:7,12 18:7,10	creates 4:13
certified 1:23 7:17	classes 14:25	18:18,19 19:15,16	18:13,14,22 19:6	creations 44:12
20:21,24 36:24	clear 4:5 25:7	19:17 25:11,12	19:10,22,23 20:13	credit 36:13
38:16		27:3 64:5,5		Crimes 11:10
challenge 36:8	<b>clenching</b> 26:13,21 <b>clipped</b> 4:14,15	27:3 64:5,5 compliant 19:18	20:14,16,17,23 22:11,15,20,23	crimes 11:10 criminal 12:9 14:21
<b>chance</b> 31:5 45:9	coach 57:4	compliant 19:18 complying 27:5		criminal 12:9 14:21 criteria 48:7
74:14	coaching 56:14,16	complying 27:5 computer 73:24	23:5,19 24:15,19	cuffs 20:13 26:9
<b>change</b> 4:20 35:4	57:3,8 58:16 65:3	computer 73:24 concept 23:11	25:9,16,18 26:1,3 26:4 27:11,18	42:25
<b>changed</b> 42:7 43:7	,		•	
55:12	<b>code</b> 69:4,5,8,10	<b>concerning</b> 51:24 69:22 70:3,16	28:3,6 29:12	currently 41:9
changes 35:20	coin 5:4	· · · · · · · · · · · · · · · · · · ·	30:20 31:10,12,23	53:11 61:6,7
<b>changing</b> 41:10 43:9	college 12:4,8 14:14	73:3 74:8,11,25	32:22 33:20 35:12	<b>custody</b> 45:23 67:2
49:16,20,22,24	14:19 15:10 <b>color</b> 43:16,18 44:15	concerns 50:8 55:2 concluded 76:6	36:19 37:23 38:25 39:1,4 40:12 42:6	D
charged 31:11				



<b>D</b> 32:8 46:1	20:18 21:9 24:14	71:2	54:20	30:24 32:3,16
D-y-n-C-o-r-p 9:25	40:9 42:2,21	discombobulated	effecting 23:13	33:4 44:20 73:11
da- 56:25	46:13,18 47:3	7:8	effective 42:4,8,11	73:21 75:20
daily 38:1 57:1	49:14 53:20 54:10	discouraged 4:1	43:10	Examination 2:3,4
dark 21:17	54:19,23 63:17	discovery 70:4	efficiently 4:11	3:15 75:14
DataMaster 36:15	65:5,25 67:16	discuss 3:23 31:24	eight 20:20,22	examines 34:25
37:1,8	70:17	60:3	either 29:19 52:19	example 6:16,22
DataMaster's 37:14	departmental 67:8	discussed 74:16	64:9	14:5 16:2 17:22
date 5:12,13 22:10	departmenta 57:33	discussing 45:8 60:8	elderly 54:17	32:5 42:10 52:8
33:3 42:8,15,20	depend 17:14 18:4	discussion 63:16	electronic 1:23	57:20 58:9,10
54:25 55:12	depending 17:17	discussions 60:5	44:23	64:14 74:5
dated 54:24	42:25 44:23 52:22	dispatch 22:20	element 57:3	exception 4:24
dates 42:8	depends 73:10	42:17 73:6,25	Elmer 21:4	excessive 6:11 18:14
dating 71:12	deployed 14:2	dispatch's 74:3	embassies 13:13,14	19:7 20:13,15
day 1:12 10:20 22:3	deployment 14:10	dissemination 49:25	14:3	24:11 67:10,17
29:16 33:7 53:4	66:6	<b>DISTRICT</b> 1:1,2,6	embassy 13:16	exchange 71:7
days 29:8,21 31:17	deposition 1:11 2:8	<b>DIVISION</b> 1:3	emergency 46:21	exchanges 70:24
56:3,8,18	2:9,11,12,13,15	document 30:13	47:9	exhibit 2:6,8,9,11,12
de 12:7	3:4,5,8,20 5:11,17	39:11 44:24 46:4	emergency-mana	2:13,15 33:13,14
<b>de-escalate</b> 27:2,13	5:22 6:4 15:14,17	50:16 70:6,22	49:3	39:12 40:11,14
28:1 54:11,12	15:20 16:3,5,6,9	documentation	Emil 59:18	42:2,15,21 43:10
<b>de-escalation</b> 27:4	17:1 33:13 40:7	56:23 70:8	employ 54:19	44:2,6 45:25 49:8
deadly 35:16 38:21	70:1 74:16 76:6	documented 55:8	employed 20:19	50:8 53:21,22
39:1	depositions 15:25	57:6,11,14 70:12	67:10,18	55:1 63:16 75:23
deal 56:7	16:2 59:22	documents 16:18	employment 68:21	75:23,25
dealings 28:10	designated 38:11	73:3 74:15	EMS 46:19,22	Exhibits 40:7,10
deals 34:16 38:25	designee 50:20	doing 4:4,12 21:7	47:18,23	exist 55:9 56:6
death 46:20 47:9	desk 58:9,10	41:20 71:24,25	encounter 17:17	existed 58:3
decide 24:24	Destroyed 56:20	domestic 23:3 42:2	encourage 4:12	existed 56.5 exists 54:6
declined 22:19	details 75:18	49:8,15	encouraged 17:22	expect 54:16 57:2
47:14	detective 10:12,14	door 51:9 56:1	17:23	experience 9:10,11
<b>Defendants</b> 1:9,19	11:5 29:18,23	57:20,23	enforcement 7:17	Explain 32:4
defensive 26:20	31:8,9 32:7,19	drafted 42:16	37:10 38:2,2 52:2	explore 34:4
definitely 17:24	50:19 52:15	Drutchas 1:20	69:5,8,10	explore 34.4 explosion 5:14
DeForge 1:17	determine 53:17	dual 34:8	engineer 35:4	extent 17:9
degree 12:4,8,9,9	determined 46:20	due 24:6	engineer 35.4 engineers 35:2	eyes 74:3
36:13	devices 2:14 42:22	duplicative 70:20	entire 43:5	eyes 74.3
<b>department</b> 7:21,24	difference 40:18	duties 63:18	entirely 23:21 70:17	F
8:16 9:25 10:2,4	different 5:4 12:7	duty 24:14 52:20	Escanaba 12:18,19	<b>F1</b> 46:15
11:7 12:21 22:4	15:20 17:15 19:2	<b>DV</b> 29:24 30:14	especially 24:1	facility 46:22
28:24 31:7 33:2	25:20 40:21,24	31:3	especially 24.1 essence 51:7	fact 47:8 48:6
33:24 34:5,7 36:6	43:9,17 44:14	<b>DynCorp</b> 9:23	essentially 13:12	facts 20:4
37:22 38:6 39:5,9	49:25 58:16 67:20	DynCorp 9.23	73:24 74:2,4	fair 5:8,9 24:12 28:2
40:15 41:8,17	direct 62:12	E	75:25	32:2 54:21
48:21 50:17 51:22	dis- 64:3	e-mail 39:17 60:7	ethics 69:4,6,8,10	fairly 28:24 33:5
53:10,15,25 58:7	disciplinary 32:1	early 12:25 17:25	evening 52:18	38:23
58:7,10,20 59:11	56:12,22 58:8,11	32:20	event 73:15 74:3	fall 27:7
61:1,6,7 62:3,4	68:10	easy 7:3 9:16	events 73:13 74:3	falls 42:18
67:10,14,18,19	discipline 56:23	edit 44:3	everyday 4:6	family 12:17 13:2
68:5,19,25 69:4	57:22	edit 44:3 editing 43:14	everyday 4:6 evidence 47:5	far 41:20 55:13 57:1
69:13,18,21 73:3	disciplined 32:24	edung 43:14 education 12:3		62:7 68:13
department's 14:2	disclosures 70:17	effect 19:16 25:2	exact 5:12,13 40:20 exactly 6:25 9:18	62:7 68:13 farther 15:2
ueparunent 8 14:2	disclosures /0:1/	enect 19.10 23:2	<b>exactly</b> 0.23 9:18	Tartiler 13:2
	ĺ		l	ĺ





February 10:22	<b>follow</b> 31:3,5 32:8	44:19,22 45:8,13	girlfriend 72:18	guideline 2:11,14,15
federal 3:6,9 59:22	69:5	45:15,17 47:4,16	give 3:11 33:3 34:20	40:15,19 43:11
<b>feel</b> 30:1 68:11	<b>follow-up</b> 29:18	48:16,19 50:13	34:20 39:20 70:21	guidelines 46:13
feels 4:22	following 46:4	54:4,9 60:13,16	given 3:20 22:10	guns 44:25
felony 35:24,24	font 43:18	61:5,9,22,24	29:9,10,11 32:13	guy 34:11 59:17
<b>felt</b> 30:11 48:2	<b>footage</b> 32:13 57:3	66:16,19 69:17	59:24 64:3 65:3	72:24
<b>field</b> 9:4 36:14,25	64:4 67:25 68:13	70:24 71:6,9	75:17	guys 13:5 60:23
37:4,5 41:16	force 2:10 6:11 11:6	74:15,17,20,22	<b>go</b> 3:21 5:24 8:6	<b>Gwinn</b> 1:13 3:1
figure 60:2	11:9,11 16:15	75:1,3,12,15 76:4	15:2 16:24 17:23	71:15
figuring 45:4	17:4,16,21 18:14	<b>found</b> 64:11	19:13,13 21:22	
<b>file</b> 51:9,11 54:1	18:19 19:5,7,10	foundation 47:5,16	23:18 25:2 26:17	H
55:9,22 56:2,7,10	19:19,22 20:13,15	four 8:11,12,22	26:24 29:23 30:4	habit 16:25
56:17 57:15,19	24:11,18 26:5,8	11:15,23,24 15:7	30:6,12 31:5	Haiti 14:8
60:23,24 61:1,3	26:16 27:1 30:25	15:8 29:21 38:10	34:15 35:16,19,21	hand 17:11 33:14
62:6,7,9,12,19,21	32:10 34:17,25	72:24	36:1 38:5 40:3	handcuffs 19:25
65:4	35:9,16,17,23	framework 26:11,15	41:17 54:16 57:13	42:24
<b>filed</b> 51:7	38:17,20,21,22,25	free 24:11	58:22 60:9 62:7	handle 24:2 68:8,9
files 58:9,11 62:25	39:1,5 40:11	frequently 66:14	62:20 63:1 67:24	handled 28:13 51:6
63:9	42:10 46:2,6	fresh 39:22,24 40:2	goal 15:1 27:1,3	68:14
<b>filing</b> 50:13	48:12 53:12,21,25	<b>front</b> 75:17	goes 45:22 56:17	hands 26:9 39:11
<b>fill</b> 63:18	54:14,20 60:20,20	FST 38:8	61:3 64:12	<b>hap-</b> 33:3
<b>filled</b> 33:17	62:2 63:10,15,17	<b>FTO</b> 41:6,15,15,24	going 5:1,6 7:16	<b>happen</b> 24:1,9
<b>filling</b> 33:20	63:17,22,25 64:7	41:25 42:1	12:3 15:19,21	32:18,19 67:3
<b>fills</b> 64:1	64:16,24 65:2,7,9	fuck 27:19,23	27:13 31:1 32:19	happened 30:17
<b>find</b> 51:10,20 68:23	65:10,13,14,17	fucking 27:12	33:14 34:12 36:1	58:5
72:22	66:1,5,10 67:10	<b>full</b> 13:6 36:3 53:23	38:21 39:12 43:8	happening 15:18
<b>fine</b> 4:24 54:9	67:17 68:14 69:22	<b>full-time</b> 20:20 34:1	50:1 54:25 55:4	happens 24:4 56:18
fingerprint 30:15	72:23 74:18,24	function 37:24	60:6,9,11 61:5	66:14 69:1
<b>finish</b> 7:5 9:14	Force/Lethal 2:10	functional 41:21	70:15,18	hard 4:16 17:19
<b>finished</b> 6:23 12:8	40:11 42:10	<b>funds</b> 67:6	good 22:24 23:23,25	head 12:11 25:7
firearms 35:14	<b>forces</b> 13:10	further 56:18	25:5 27:22 40:1	68:3
36:11 38:11,16,21	<b>foreign</b> 9:8,12		47:19,21,24,24	health 71:20
38:24	form 19:12 47:4	G	48:4 67:2	heard 18:23,24,25
<b>Firm</b> 1:24	63:22 65:10,15,18	gain 18:18,19 25:11	<b>goofy</b> 43:23	69:2
first 3:18 35:23	65:19 66:7,17	25:11 27:3	Gordie 58:23 72:11	heel 17:11
36:11 37:3 38:8	formal 41:25 42:1	gained 19:15,17	Gordon 42:11	held 10:11
38:20 44:2 46:7	format 43:9	gaining 18:1	Gotcha 50:8 73:1	helpful 57:9
55:17 66:24 68:11	former 48:11 59:17	gap 26:24 43:8	gotten 29:6	helping 26:9
69:10	formerly 58:20	garage 49:1	government 52:3,6	<b>Hey</b> 57:4,9 58:4
<b>fist</b> 26:13,21	Forsyth 1:8 2:9 3:8	gas 5:14	grade 12:18	64:6 66:23
Fitzgerald 11:13,14	7:20 8:7 10:1,4	Gaylord 11:17	<b>graduate</b> 14:16,18	<b>high</b> 12:19 14:15,16
31:22,24 52:13	20:18 33:15,24	61:24,25 72:17	graduated 12:19	highlighted 39:10
58:23 61:19,20	34:8 37:7 40:14	general 17:13 23:9	grants 37:11,23	39:14
68:16 72:14	48:20 58:12 60:20	23:11	38:4	<b>Hill</b> 1:4 19:9 20:12
<b>five</b> 5:22	62:3 69:20,21	<b>generally</b> 4:1 17:19	Great 45:5	28:9,18 29:6
<b>fixing</b> 57:23	Fosmire 1:19 2:4	17:20,21 23:25	greater 27:9,10,11	30:20 31:11 46:11
Fleet 13:11	6:22 7:2 13:19,22	62:6 67:24 73:17	ground 3:21	47:1,8,24 48:3,7,9
flex 42:25	16:20 17:2 18:24	generated 65:1 73:1	grow 12:16	51:25 52:5 68:17
flows 61:3	19:1,12 23:9	73:3	guess 5:5 9:9 10:23	Hill's 20:1,9 28:4
<b>FOIA</b> 49:17 50:2	24:20,22 25:1	Gerrish 7:24 8:6	14:24 17:9,13,20	29:22 47:20 50:11
<b>folio</b> 16:18 17:6	35:10,13 39:13,16	getting 15:16 33:22	25:22 42:8 44:7	hired 34:11 36:23
folks 28:24	39:20,23 40:1,3	69:3 74:15	guessing 33:6	72:12





	l	1	1	l
hires 41:5	75:21	investigative 9:6	kicked 56:1 57:20	72:15,16,17 73:13
history 74:3	indication 44:3	32:6 50:21	<b>kind</b> 4:9 7:8,11 9:3	73:15,16,19,20,25
<b>hold</b> 10:16	infantry 13:10	<b>involve</b> 52:13,14	34:4 37:25 38:12	74:10 75:9
holding 12:11	influence 30:11	64:22	40:20 41:24 43:8	<b>knowing</b> 6:5 15:19
<b>HON</b> 1:7,8	<b>informal</b> 58:8,11	involved 7:11 32:20	43:22 45:1 56:22	15:21
honest 31:15	information 59:24	49:23 75:7	57:12 58:8,14,15	knowingly 5:8
honestly 31:13	60:6	involvement 12:23	58:25 59:11 60:11	<b>knowledge</b> 32:13,15
43:16,24	informed 53:19	involves 65:17	65:15 66:1,5 67:7	32:24 33:1 50:18
honesty 72:23	infraction 57:20	involving 5:14	68:10	52:7,10,12 61:9
hope 54:18	inherently 23:18	28:13 52:5	Kitch 1:20	74:12 75:5
hostage 12:12	initial 70:17 71:2	Ironwood 59:19	<b>Kjellin</b> 1:11 3:4,12	knowledgeable
hours 29:17 30:6,15	injured 29:7 46:21	irrespective 48:1	3:13	59:24 60:24 67:13
36:13,21	47:9,20,20 68:17	issue 68:4	knee 17:22,23 18:17	69:20
house 29:16 74:1,2	injuries 30:4,5,8,13	issues 40:10 60:19	18:20 19:8 20:12	known 12:20 15:17
hung 69:12	46:6	<b>it'll</b> 72:1	24:17 25:7,10,15	
	injury 29:22 30:14	J	25:17,23 26:2	<u>L</u>
<u>I</u>	47:6		knew 6:25 28:9 29:9	labor 21:12
idea 11:17 22:25	inquires 51:23	J 1:4	29:19 47:5,8 48:6	lack 47:4,16
23:23	instance 19:9 65:25	Jack 19:9 46:11	56:4 58:2 61:10	<b>LaFave</b> 42:5 43:4
if/when 22:10	66:13	47:1 51:24 68:16	know 3:20 4:17,20	72:4,8
imagine 53:5	instances 67:9,17	jail 66:23	4:23 5:12,12,13	LaFave's 44:11
immune 45:22	instantly 64:4	JANET 1:7	5:20,24 6:2,3,6,10	landed 72:19
impairment 30:9	instants 66:10	<b>Japan</b> 14:10	9:12,16,20 10:20	language 40:24
37:1,10	instruction 38:11	Jesse 53:6	11:1,3,4,7,17 13:2	Lara 28:4,9,18
implausible 66:1	instructor 38:16	<b>job</b> 34:3,14 38:5	13:24 15:2,17,17	29:20 30:18 48:3
implement 41:23	39:4	Joe 58:23	15:18 17:2,16,16	Lara's 28:14 29:16
46:6	instructs 24:22	joined 12:20	18:3 20:4,8 21:13	large 59:20
implementation 43:15	interaction 17:9,15	Joseph 11:13 61:19	21:13 22:5,9,22	late 10:15 12:2
implemented 42:1	50:23 <b>interim</b> 10:16,18,19	61:20 63:8 <b>JUDGE</b> 1:6,8	24:6 25:6 26:15	71:22 <b>law</b> 7:17 24:11
important 50:19	42:5 43:4 72:8,10	July 10:19 54:24	26:20 28:7,8,12 28:13,14,15 29:9	49:10 52:2 69:5,8
improper 17:12	internal 9:6 12:12	71:22	29:15 30:2,5,9,11	69:10
19:22 20:13 26:6	32:6,12,17 40:15	jump 4:8 7:7	30:14,24 31:5,13	law-abiding 66:19
26:9	50:8 52:10,15	jumping 54:25	31:14,18,18,20	lawful 20:2 25:11
inadvertently 4:2	55:25 56:5	June 10:19 14:23	32:8,16,16,21,23	laws 35:20
incident 7:11 15:23	internally 55:21	jurisdiction 34:9	33:4,7,17 36:12	lawsuit 6:13,13 7:14
17:10 18:14 28:22	International 9:23	justice 12:10 14:21	38:3 41:11,20	50:13
29:3,13,17 30:6	Internet 11:10	Justin 1:7 13:1	44:20,23 45:2	lawyer 53:17
31:16,24 32:25	interpretation 20:6	Justin 1.7 13.1	47:17,23 49:18,23	learn 29:3,14 68:16
46:5 49:4 51:4,17	Interpretation 20:0	K	49:24 50:16,22,24	69:10
51:24 52:5 53:13	33:15 54:24 75:22	K-j-e-l-l-i-n 3:18	52:12,13,14,21	learned 29:22
59:6,10 61:17	Interrogatory 70:5	<b>Kaplan</b> 12:9 14:21	53:4,17,18 56:1,3	leave 8:4 34:1
64:24 73:4,5,16	interruption 5:10	14:24	57:4,6,9,17,21,21	leaving 11:8
74:8,11	59:5	keep 41:7 53:15	57:22,22 58:1,2,9	left 33:25 37:2 72:5
incidents 57:12	intervention 24:7	67:3	58:10,13,16,17,18	72:20
includes 38:22 75:8	interview 30:1,17,19	keeping 27:16,23	58:21,22,24,24	legacy 62:4,6 63:10
including 32:1	31:1 32:9	46:12 47:2 54:14	59:1,2,9 60:4 61:1	75:8
60:21	intoxication 30:8,9	68:20	61:4,7,20 63:2,3,7	legal 19:16 35:6,19
incorporated 69:14	investigation 44:22	kept 54:1 57:15	64:2,10 65:20	36:11,15 37:3,4
INDEX 2:6	52:10,15	58:25,25	66:12 68:2,7,16	37:20 38:8 45:20
indicated 65:8	investigations 2:12	Kezerle 59:18	69:1,12 70:4,6,22	50:16
indicating 44:1,5	40:16 50:9	<b>KI</b> 5:15 48:12	71:13,17,19 72:1	lessen 54:11
-				



let's 40:3,3 56:9	60:23 62:4	16:15 17:4 35:15	misunderstood	23:10 30:16 47:2
60:13,14	maintained 51:11	37:9,22 38:10	25:16	47:11
lethal 35:1	56:24 58:17 60:24	52:8 70:10,11,13	MITM 37:15	NMU 12:15 35:22
letter 56:2,17,19	61:1,4 74:11	70:15 71:3	<b>mo-</b> 58:22	37:14,19,21,21
57:18,22 64:9	maintaining 68:2	mean 13:15 15:17	modified 63:23	Noc 12:7
level 17:16 26:13,15	major 49:3	15:21 16:24 17:15	moment 17:15,18	nod 4:3
26:19 27:6 30:2	majority 59:20	17:18 19:25 20:8	40:4 60:13 70:21	Nods 3:25
56:15,17,23,25	67:25	23:7,14,16 26:8	moments 45:10	non-transparency
57:14,16 68:14	making 20:16 23:6	28:8 29:1 37:8,25	month 33:7,10	49:18
levels 25:21 52:24	23:23 34:17 45:21	42:14 44:14,25	months 8:22 11:3,15	noncompliant 66:13
67:21	67:25	49:21 50:17 56:10	41:18 72:13,13	normal 9:17
licensing 70:12	management 2:15	61:12 66:1,21	<b>MOS</b> 13:10	normally 21:22
<b>limited</b> 22:4,6	19:24 43:11 44:12	69:5 70:13	motor 35:3	Norman 30:18 48:3
line 43:25 44:17,20	45:18 67:21	Meaning 42:24	moved 10:24 11:18	<b>North</b> 1:13
68:4,11	mandatories 36:10	means 5:3 44:3	12:17 28:16	NORTHERN 1:3
lines 35:5	36:16 37:3	measures 46:8	MSP 22:5	note 74:23
list 35:11 70:5 73:10	mandatory 35:14	medical 35:6 46:21	multiple 28:7,8	noted 30:10 73:8
listen 64:6	35:18 36:14 37:2	47:14 48:8	Munising 12:17	notes 16:25 34:20
listened 74:7	38:10	Meeske 1:17		73:11 74:17
little 19:1 36:8,17	manned 48:25	meet 41:19	N	notice 3:5
40:8,23 63:9,23	manner 54:12	member 49:11	name 3:17,18 59:18	noticing 30:22
71:3 72:14 73:13	manual 40:15,19,19	memory 5:19 70:14	62:14	notification 46:5
locals 9:13	40:25 41:1,7	mention 61:5	narcotic 28:21	notify 46:3
lodging 46:2	Manual/Arrest 2:15	mentioned 13:7	narcotics 29:1,25	<b>November</b> 1:12 3:2
log 51:2,3,5,8 73:8	Manual/Domestic	14:5 17:5 29:5,19	National 9:2	number 1:24 33:23
long 4:23 7:25 11:14	2:13	31:2 63:12	nationals 9:8	70:11,12 72:21
21:7 29:7 65:23	Manual/Internal	mentor 9:4	nature 6:18 56:13	75:23
21.1 27.1 03.23	Manual/Internal	mentor 7.7	<b>Hature</b> 0.16 30.13	13.23
longer 12:1 19:21	2:11	met 28:15 48:7	necessarily 15:16	numbered 53:22
longer 12:1 19:21	2:11	met 28:15 48:7	necessarily 15:16	numbered 53:22
longer 12:1 19:21 look 26:11 30:4 45:6	2:11 <b>Manual/Use</b> 2:10,14	met 28:15 48:7 methamphetamine	necessarily 15:16 26:7,21 57:5,11	numbered 53:22 numerous 15:22 Numinen 1:17
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8	met 28:15 48:7 methamphetamine 29:2	necessarily 15:16 26:7,21 57:5,11 74:6	numbered 53:22 numerous 15:22 Numinen 1:17
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17	met 28:15 48:7 methamphetamine 29:2 methodologies	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4	numbered 53:22 numerous 15:22 Numinen 1:17 Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21 37:16 43:6,24	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21 37:16 43:6,24 50:21,23 56:16	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12 2:13,15 33:13,14	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21 37:16 43:6,24 50:21,23 56:16 66:25 68:9	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9 53:7,7 73:2	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25 NEFF 1:7	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10 obtained 70:13
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21 37:16 43:6,24 50:21,23 56:16 66:25 68:9 lower 56:23 68:14 lowest 26:19 56:15	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12 2:13,15 33:13,14	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25 NEFF 1:7 negotiated 57:18	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21 37:16 43:6,24 50:21,23 56:16 66:25 68:9 lower 56:23 68:14	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12 2:13,15 33:13,14 40:7,10 42:21	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9 53:7,7 73:2 minimum 54:19 minor 57:19	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25 NEFF 1:7	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10 obtained 70:13 obviously 3:22 49:22
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21 37:16 43:6,24 50:21,23 56:16 66:25 68:9 lower 56:23 68:14 lowest 26:19 56:15 M M 1:19	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12 2:13,15 33:13,14 40:7,10 42:21 45:13 53:21 Marquette 1:18,21 8:15 21:5 22:3	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9 53:7,7 73:2 minimum 54:19 minor 57:19 minutes 24:8,8,9	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25 NEFF 1:7 negotiated 57:18 Network 1:24 never 6:4 22:22	numbered 53:22 numerous 15:22 Numinen 1:17 O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10 obtained 70:13 obviously 3:22 49:22 occasions 28:7,8
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21 37:16 43:6,24 50:21,23 56:16 66:25 68:9 lower 56:23 68:14 lowest 26:19 56:15 M M 1:19 MAARTEN 1:8	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12 2:13,15 33:13,14 40:7,10 42:21 45:13 53:21 Marquette 1:18,21 8:15 21:5 22:3 34:9 58:9,15	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9 53:7,7 73:2 minimum 54:19 minor 57:19 minutes 24:8,8,9 60:16	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25 NEFF 1:7 negotiated 57:18 Network 1:24 never 6:4 22:22 32:10,11 51:5	numbered 53:22 numerous 15:22 Numinen 1:17  O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10 obtained 70:13 obviously 3:22 49:22 occasions 28:7,8 occurred 29:3
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21 37:16 43:6,24 50:21,23 56:16 66:25 68:9 lower 56:23 68:14 lowest 26:19 56:15 M M 1:19 MAARTEN 1:8 MacGregor 60:3	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12 2:13,15 33:13,14 40:7,10 42:21 45:13 53:21 Marquette 1:18,21 8:15 21:5 22:3 34:9 58:9,15 59:18	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9 53:7,7 73:2 minimum 54:19 minor 57:19 minutes 24:8,8,9 60:16 misconduct 55:7	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25 NEFF 1:7 negotiated 57:18 Network 1:24 never 6:4 22:22 32:10,11 51:5 56:5 69:2	numbered 53:22 numerous 15:22 Numinen 1:17  O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10 obtained 70:13 obviously 3:22 49:22 occasions 28:7,8 occurred 29:3 occurs 4:6
longer 12:1 19:21 look 26:11 30:4 45:6	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12 2:13,15 33:13,14 40:7,10 42:21 45:13 53:21 Marquette 1:18,21 8:15 21:5 22:3 34:9 58:9,15 59:18 material 16:8,10,12	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9 53:7,7 73:2 minimum 54:19 minor 57:19 minutes 24:8,8,9 60:16 misconduct 55:7 mission 69:7,15,16	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25 NEFF 1:7 negotiated 57:18 Network 1:24 never 6:4 22:22 32:10,11 51:5 56:5 69:2 new 28:15 41:5,16	numbered 53:22 numerous 15:22 Numinen 1:17  O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10 obtained 70:13 obviously 3:22 49:22 occasions 28:7,8 occurred 29:3 occurs 4:6 offer 22:19
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21 37:16 43:6,24 50:21,23 56:16 66:25 68:9 lower 56:23 68:14 lowest 26:19 56:15  M M 1:19 MAARTEN 1:8 MacGregor 60:3 71:16 MAGISTRATE 1:8	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12 2:13,15 33:13,14 40:7,10 42:21 45:13 53:21 Marquette 1:18,21 8:15 21:5 22:3 34:9 58:9,15 59:18 material 16:8,10,12 29:11	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9 53:7,7 73:2 minimum 54:19 minor 57:19 minutes 24:8,8,9 60:16 misconduct 55:7 mission 69:7,15,16 misstep 55:24 56:5	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25 NEFF 1:7 negotiated 57:18 Network 1:24 never 6:4 22:22 32:10,11 51:5 56:5 69:2 new 28:15 41:5,16 63:24	numbered 53:22 numerous 15:22 Numinen 1:17  O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10 obtained 70:13 obviously 3:22 49:22 occasions 28:7,8 occurred 29:3 occurs 4:6 offer 22:19 offered 47:21 54:12
longer 12:1 19:21 look 26:11 30:4 45:6	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12 2:13,15 33:13,14 40:7,10 42:21 45:13 53:21 Marquette 1:18,21 8:15 21:5 22:3 34:9 58:9,15 59:18 material 16:8,10,12 29:11 matters 32:1 60:8	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9 53:7,7 73:2 minimum 54:19 minor 57:19 minutes 24:8,8,9 60:16 misconduct 55:7 mission 69:7,15,16 misstep 55:24 56:5 misunderstanding	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25 NEFF 1:7 negotiated 57:18 Network 1:24 never 6:4 22:22 32:10,11 51:5 56:5 69:2 new 28:15 41:5,16 63:24 night 21:13,18,19	numbered 53:22 numerous 15:22 Numinen 1:17  O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10 obtained 70:13 obviously 3:22 49:22 occasions 28:7,8 occurred 29:3 occurred 29:3 occurred 47:21 54:12 54:21
longer 12:1 19:21 look 26:11 30:4 45:6 45:10 54:3 62:19 75:7 looked 48:5 looking 26:13 45:15 45:19 49:8,22 50:8 69:17 75:19 looks 45:20 54:24 lot 9:6 11:6 13:1 24:2,2,8 28:10,21 37:16 43:6,24 50:21,23 56:16 66:25 68:9 lower 56:23 68:14 lowest 26:19 56:15  M M 1:19 MAARTEN 1:8 MacGregor 60:3 71:16 MAGISTRATE 1:8	2:11 Manual/Use 2:10,14 March 5:11 18:11 20:19 21:23 22:17 28:22 29:3 33:3,8 46:11 47:2 50:12 52:6,17 53:1 61:18 68:6 74:8 74:10 marine 9:12 13:7 14:2,10,13 15:6 Marines 13:9 14:14 mark 13:22 39:12 marked 2:8,9,11,12 2:13,15 33:13,14 40:7,10 42:21 45:13 53:21 Marquette 1:18,21 8:15 21:5 22:3 34:9 58:9,15 59:18 material 16:8,10,12 29:11	met 28:15 48:7 methamphetamine 29:2 methodologies 17:21 MI-TRAIN 37:15 Michelle 62:14 63:1 Michigan 1:2,13,18 1:21 3:1 7:24 11:10 37:16 49:10 59:15 Microsoft 43:25 mileage 24:6 military 8:24 9:1,7 Mills 30:22 31:7,9 53:7,7 73:2 minimum 54:19 minor 57:19 minutes 24:8,8,9 60:16 misconduct 55:7 mission 69:7,15,16 misstep 55:24 56:5	necessarily 15:16 26:7,21 57:5,11 74:6 necessary 4:22 18:19 19:5 27:7 46:22 54:20 72:1 neck 30:15 need 13:16 40:4 48:5,24 65:8 needed 13:13,14 14:3 26:17 27:4 48:3 64:25 65:9 76:4 needless 48:2 needs 63:25 NEFF 1:7 negotiated 57:18 Network 1:24 never 6:4 22:22 32:10,11 51:5 56:5 69:2 new 28:15 41:5,16 63:24	numbered 53:22 numerous 15:22 Numinen 1:17  O Object 19:12 objection 4:22 19:14 24:20,23 47:4,16 objections 24:24 objective 19:10 objectively 19:4 24:18 25:8,15,18 25:24 26:3 objects 24:22 obtain 30:19 70:10 obtained 70:13 obviously 3:22 49:22 occasions 28:7,8 occurred 29:3 occurs 4:6 offer 22:19 offered 47:21 54:12





<b>offi-</b> 29:15	44:21,21,25 45:3	18:16	60:1,23 62:24	36:12,24 37:24
office 21:5 29:16	45:15,17 48:15,19	Pam 1:23 3:22	63:2 67:11,13	38:1 40:14 42:11
37:20,21 48:11,20	52:8 54:3 55:15	paper 12:11	69:1,20 74:5	48:20,23 49:6
51:10	55:21 59:21 60:12	paragraph 6:20	personal 13:4 61:3	58:9 59:15,18
officer 6:8 7:17 8:3	60:13,19 61:13,20	38:22,24 46:1,15	68:24	60:21 62:3 65:7
8:9 9:4 10:8,9	62:2 63:4 65:17	49:9 53:23,24	personally 48:4 67:4	69:13,18,21 71:11
12:20 16:2,9	65:20 70:3,8 71:1	55:1	personnel 32:1 55:9	policies 15:23 17:4,9
17:10,16 18:5,9	71:5,8,9 72:1,4	paraphrase 55:3	55:13,22 62:6,7,9	21:9 40:9 41:6,9
19:8 20:15 21:15	73:22 75:3,8,12	part 18:3 34:5,6,6	62:12,24 63:9	41:14,15 42:7
21:21,23 22:1,19	75:22 76:2	38:20 44:11 73:14	pertained 6:10	43:5 49:14,19,23
22:24 23:20 28:7	once 19:9,15,17	76:2	pertained 0.10 pertaining 16:20	68:1,7 69:21,24
28:11 29:5,13	35:17 36:23 38:8	part-time 20:24	59:6	policy 2:10,13 16:13
32:24 33:23,25	38:9	34:11	pertains 45:20	21:11 35:16 38:21
34:1,16 35:15	one-man 24:3	particular 17:10	pertinent 17:1	39:5 40:11,16,18
36:24 37:24,25	ones 75:6	partner 13:1 21:10	phase 41:18	40:23,25 41:7
38:1,15 39:3 41:3	online 36:9 37:14,17	68:25	Phil 39:17	42:2,10,14,18
	onset 32:20	partners 12:25 13:5		43:13 44:7,8,11
41:3,16,16 42:1		_	<b>PHILLIP</b> 1:16 <b>phone</b> 52:21 72:21	
43:4 46:3,4,7,11	open 72:12 operate 37:9,9	party 7:14		45:20 46:18 47:3
47:1,8,14 48:6,8		pass 44:19	phones 41:11	47:10 49:8,9,11
50:10 53:12 54:12	operating 2:11,14 2:15 40:15,19	passing 29:15	photocopies 62:22	49:15 50:9,19
55:2,6 58:17 59:7		passion 34:4	photograph 30:13 physical/mental	53:21,23 54:10,19 63:17 64:1,15
59:14,18 60:21	operations 57:1	passively 25:24	1 2	
63:17,18 64:1,15	opiates 29:1	patrol 8:3,9,13 10:5	46:21 47:9	65:5,8 66:22
64:22 65:1,3,9,9	opposed 61:10	10:7,9,9 13:1	physically 26:22	67:20,21 68:13
68:20,24 69:2	order 37:24 62:19	21:21 22:4 31:5	piece 27:13	69:14
70:3,9,16 71:13	organization 59:25	52:19,20,23,24	pills 29:2	policy's 43:15
73:1,9,12,18 74:6	original 29:17 30:6	53:1,2,2,6,6,8,10	Pine 1:13	portal 37:15,16
74:25	44:11	53:11 71:13	place 4:22 20:2 43:2	portfolio 16:24
officer's 17:25 59:15	originally 12:17	pattern 34:18,23	59:3 67:19 68:5,7	portion 6:15,19
officers 9:9,10 20:19	42:16 72:17	patterns 34:25	placed 19:13	35:15 66:8
20:21,24 21:14,17	outcome 31:13 35:5	payments 12:10	places 12:7 13:15	position 8:2 10:24
21:17,19 24:1,11	outside 48:16 51:23	PC 1:17,20	14:2	possible 46:19 66:9
24:14 27:17 36:5	55:5,16 63:12	peers 55:23	placing 19:25 24:23	posture 26:21
38:6,13 41:1,21	65:13 66:21	pending 4:25 5:1	<b>Plaintiff</b> 1:5,12,16	potential 22:16
46:22 53:25 54:16	outside-of-work	people 4:10 22:6	3:14	26:24 65:1
55:23 57:4 60:21	12:23	24:10 34:12 45:22	plane 34:12	potentially 22:25
62:3 66:9 67:10	over-the-year 12:12	54:17 62:9 63:5	plastic 42:25	powers 22:4
67:18	overcome 54:20	66:19,24 67:22	played 47:18	PPC's 35:6
offices 52:1	<b>OWI</b> 37:10 38:2	68:1	please 3:17	PPCT 35:7
oftentimes 4:8		percent 25:20 30:2	plus 26:16	PR 67:6
Oh 6:24 15:10 16:23	<u> </u>	58:2,5 62:1 63:1	POAM 59:15	practice 17:12
33:10 67:2 70:24	<b>p.m</b> 76:6	72:19	point 4:23 10:11	29:23
71:1 75:1,22	<b>P31737</b> 1:19	perfect 23:15,16	29:5 33:17 35:6	pre 58:17
okay 6:7,10,16,21	<b>P72992</b> 1:16	24:3	41:7 42:17 43:15	<b>pre-body</b> 50:25
6:22 7:6 9:15 13:7	page 2:2,7 14:1	perform 48:8	60:4,25 67:2	<b>pre-me</b> 58:13 61:4
13:21 14:16 16:11	33:21 44:2 45:25	performance 35:3	points 20:9 44:6	preceded 11:12
17:8 20:22 24:25	46:15 49:9 53:23	period 10:25 11:2	police 6:8,11,20	precisely 5:20
25:3,4 27:22	55:1,2 75:24,25	13:19 56:18 72:8	7:20,24 8:16 9:2,2	prefer 39:13
31:11 33:19,21,23	pages 39:2 44:6	peroneal 18:17,20	9:9,10 10:2,4	<b>prepared</b> 62:2 70:6
34:7,15,21 35:13	53:22	18:21 19:1,2	11:10 12:14 16:10	74:20
36:22 37:7,7	paid 56:1	person 4:8 46:19	16:11 17:8 20:18	prescription 29:2
39:18 40:5 43:21	<b>palm</b> 18:2,6,12,15	48:5 58:21 59:24	27:24 31:20 33:24	<b>present</b> 29:21 30:18





62:21 67:11
presented 22:25
presently 58:20
pressure 35:5
Presumably 55:4
presume 5:7
presuming 5:23
pretty 15:18,18,24
28:9 33:8 38:1
50:23 66:19
prevent 67:9,17
previously 5:21
print 39:23
<b>printed</b> 43:18 44:17
printed 43:16,23
<b>printer</b> 43.10,23 <b>printout</b> 69:18
prints 43:16
<b>prior</b> 43:15 59:9
71:11
prisoner 46:2
<b>private</b> 8:24 9:1
<b>probably</b> 3:21 6:20 12:18 14:25 18:22
19:6 29:16,21
36:1 39:19 42:16
44:17 50:1 58:24
59:19 65:16 71:20
72:3,22,24
<b>problem</b> 45:12 68:3
procedure 2:10,13
3:7,9 40:18 59:23
procedures 41:7
59:1 67:9,16
69:22
process 10:23 32:7
32:17 41:6,9 42:1
43:14 49:17 50:21
56:12,14 61:3
68:8
processing 44:1
produced 69:24
70:16,19 71:8
production 67:7
professional 68:2
program 44:1 67:23
project 41:12
prompt 4:3
pronounced 3:19
pronouncing 3:19
18:20,21 19:1,2
62:16
pronunciation
i

18:22
prosecutor's 37:20
37:21
Protective 34:3
protocol 30:23
protocols 31:3
provide 3:24 36:7
54:6,7
provided 31:19
32:21 39:7 75:20
75:24
<b>public</b> 49:9,11,17
55:18,18,19
punch 7:4
purposes 3:6
pursuant 3:4,6,8
59:22
<b>push</b> 43:7
<b>put</b> 41:12 42:20
50:1,1 55:8 56:2
62:20 70:21
putting 26:9

0 quality 37:23 question 3:24 4:7,13 4:15,16,25 5:1,2,5 5:7 6:23 13:22 19:12 22:9 23:12 25:1,6,13,13,16 27:21 33:12,23 34:15 44:7 47:5 55:2 66:17 **questions** 7:16 12:3 17:8 25:23 59:21 59:25 60:6.9.12 74:13 quick 45:6 quite 11:22 22:5 24:4 68:12 quote 46:1.18 53:24 54:1 55:4

## R radar 37:2,8,10,14 37:18 38:9 radio 73:20 74:7,10 radioing 23:22 Rankinen 1:23 ranks 10:6 rarely 72:23 re- 38:2

reached 32:7 reactions 35:7 read 4:16 46:24 49:12 readily 41:8 reading 75:23 76:1 ready 15:14,16 26:14 41:21 real 45:6 realities 35:3 realize 4:9 really 7:3 9:16 11:7 22:22 61:25 69:2 reason 22:2 49:18 reasonings 11:3 recall 7:10 21:23 47:22 53:14 63:16 70:14 receipt 50:10 receive 34:16 38:7 received 45:8 50:11 51:22,22 65:12 70:9 71:16 receiving 46:4 **recite** 69:11 recognition 34:18 34:23 recollection 57:25 68:24 recollections 28:17 recommend 21:19 **record** 3:3,7,17 5:1 5:10 19:14 24:23 40:4,6,8 44:2 58:17 59:5 60:18 69:17 76:3 **recorded** 1:23 70:12 Recorder 1:23 records 53:15 56:22 58:8,11,12,25 59:11 62:4,6 68:20,22,23 70:3 73:6 **Rector** 71:10,11,17 72:11 red 43:22 **redid** 43:6 refer 34:20 referenced 57:24 58:14 references 63:12 referencing 44:2

63:21 69:9 referred 36:4 37:6 referring 51:6 70:22 reflect 3:3.7 refresh 5:19 refreshed 15:22 refresher 38:3,8 regard 49:15 50:10 50:11 51:4,17,24 regional 59:17 **Registration** 1:24 reinstated 10:5 reinterview 29:24 30:12,20 related 17:3 relationship 13:3,4 relaved 73:12 74:6 relevant 35:8 remember 5:18.24 6:1 29:7 33:20 34:2 removed 56:2,10 repayment 57:23 rephotograph 30:7 **rephrase** 27:21,22 report 6:14,20 16:10,11 29:10 30:10 31:20 46:5 53:12,25 54:3 63:19 65:6,10,15 70:16 73:17,20,22 74:18 75:10 reported 65:13 75:10 REPORTER 3:10 **reporting** 1:24 52:5 60:20 66:10.15 68:14 71:3 reports 16:9 60:20 62:2 63:10,15 73:1,12 74:24 reprimand 56:14 request 30:23 59:22 62:20 70:18 requested 67:7 requesting 70:20 requests 60:10 requi- 21:13 require 24:7 38:3 required 27:5 36:17 36:25 37:7,9,11

38:6 41:17 51:2

71:2,7 72:3 requirement 36:11 requirements 36:5 49:10 51:1 requires 37:22 research 35:6,7 resign 33:2 resigned 11:3 resist 26:24 resistance 20:3,4 27:8,10,11 54:11 54:21 resisting 19:21 24:18 25:8,14,24 26:2,4,5,8,12,22 respond 60:5 responded 28:4 responding 28:17 66:25 73:9 response 3:24 4:14 4:15 17:18 18:13 55:10,17 63:11,20 responses 70:4,5 restraining 2:14 42:22 result 4:10 43:14 results 57:15 retain 59:11 retired 10:24 21:5 71:15 72:11 returned 10:4 review 15:25 16:5,8 16:11 32:9,10,12 32:17 40:23 41:1 41:3 45:9 51:2 57:2 62:11 67:23 68:8.13 reviewed 16:5 31:16 32:14,15 33:16,18 51:17 64:10 65:2 68:15 73:6,7 reviewing 53:20 reviews 64:4 revised 42:16 44:9 44:10 revision 42:8,19,20 rewritten 40:21 RICHARD 1:4 Ridge 1:21 **right** 4:9 6:7 8:12 10:7 11:22 12:14 14:15 15:14 20:5



	1	1	I	I
22:22 23:18,24	section 53:24	<b>showing</b> 26:22 27:5	10:20 28:12 29:2	39:10 66:25 75:9
24:5 25:13,17	secured 51:15	shows 44:23	47:14 53:4 59:8	<b>stupid</b> 27:19,23
26:6,10 27:2 33:8	security 13:10,11,13	shutting 36:9	specifics 6:1,6	<b>style</b> 59:1
40:8 41:13 42:5	13:14 14:3,11	sick 21:14,21	speed 37:1,18 38:2	<b>subdued</b> 19:9,21,23
50:15 57:12,16	see 6:25 13:18 18:15	side 5:4	spell 9:24	19:25 25:18,19,19
58:1 60:21 64:18	20:6,7 25:23 41:1	sideways 23:18	spent 8:9 11:6 13:1	subject 17:12 19:21
65:22 67:12 75:3	42:4,21 43:2,25	<b>signed</b> 33:19 54:25	staffed 49:5	23:6,13 24:17
75:13 76:2	44:5,16,19 50:3	64:7	staffing 20:18	25:7,14,18,24
Rinehart 21:4,7	51:1,3,17 53:21	signs 26:23	stand 41:15	26:2 27:12,19,23
rise 57:14	57:3 59:3 60:14	similar 27:19 54:12	standard 29:23	35:15,23 38:19
risk 46:20 47:8	64:8 66:9 70:15	Similarly 25:17	41:18 45:21 68:2	54:11 59:25 69:22
roadside 37:1,10	75:7	simple 29:24 50:23 situation 17:14 18:5	69:5,8	subject's 27:8
role 9:3 14:12 68:10	seeing 39:16 seek 59:23	18:6 19:16 23:1	<b>standardized</b> 36:14 36:25 37:5	subjects 29:24 submit 65:9
room 45:7 49:2,3 Roscommon 7:24	seek 39.23 seen 20:8 51:5	23:15,16,16,18	standards 27:16,24	submitted 31:14
8:6	sees 64:4	27:13 28:2 43:1	stantarus 27.10,24 start 7:23 14:24	62:3
rotation 14:13	self-reports 64:15	52:22	17:25 67:20	subordinates 55:23
rotations 14:10	sense 5:2 35:8 38:19	situations 23:4,20	started 7:20 10:7	subpart 45:25
roughly 8:22 41:18	51:8 57:10 68:5	24:7 27:2	32:11 40:21,22	substance 60:4
55:9	sent 39:16 41:25	six 8:18 15:6 29:8	62:8	substation 48:11
roundabout 41:24	64:9	small 6:19 38:23	starting 36:21 41:5	sudden 46:20 47:9
routine 31:4 38:1	sentence 13:20,23	68:25	56:15 58:13	suing 6:19
rule 3:6,7,9 4:25	55:17	smoking 44:25	state 3:17 9:25	Suite 1:21
26:16 59:22,23	separate 65:14,15	snippy 4:4	11:10 14:2 28:16	summer 71:22
rules 3:21 71:2	65:18,19 66:5,7	sobrieties 37:4	37:16 44:8 48:23	supervisor 52:17,23
	sergeant 8:13 10:5,9	sobriety 36:14,25	72:6,19	52:24 53:2 55:6
S	10:12,14 31:8,9	37:5	stated 42:8	63:6 64:3 68:8
safety 35:15	41:25 52:19,24	social 12:23	statement 49:9 69:7	supervisor's 68:9
satellite 48:20	53:2,6,8,10,11	software 41:10	69:15,16,16	supervisors 55:23
saved 65:4	73:2	49:25	states 1:1 13:16	57:1,2 67:24
Sawyer 5:15 48:12	Services 34:3	solemnly 3:10	46:1,18	68:11
saying 19:23,23	serving 10:24	solution 35:2,4	status 71:18	supposed 63:18
25:23 53:19 57:13	settle 30:5	<b>Somalia</b> 13:17 14:5	stayed 56:7	64:18 67:21
60:10 64:10 65:6	seven 20:20,22 29:8	<b>somebody</b> 6:19,19	step 26:24 56:14	sure 3:18,23 4:5,17
66:23	31:17	17:17 19:25 26:13	57:13 64:12	4:19 7:9 9:14,21
says 21:12 25:1	severely 68:17	26:20 27:5 51:8	Steven 53:7	16:21 22:23 23:13
26:16,20 40:14	severity 57:14	someone's 4:7	stop 13:24,25 50:23	34:13 35:17 49:20
41:9 49:9 53:24	SFST 37:5	soon 33:2	60:13	51:5 58:7,18
55:3 75:23	SFST's 37:8	sorry 6:24 25:16	stops 35:24	60:15,17 61:25
scale 27:4	Shelleen 3:19	37:15 71:1	strangulation 30:22	62:1 63:1,11
scheduled 6:3	Sherbrook 1:20	sort 51:24	31:2,12	66:13 67:5 68:1
school 12:19 14:15	sheriff's 21:5 22:4	sound 42:5 66:16	Street 1:13,21	70:18,20 72:19
14:16	34:7 48:11	sounds 45:3 66:17	strengthens 30:13	surmise 60:8
science 35:2	shift 21:13,16,18,20	74:25	strike 18:2,6,12,16	surprise 66:12
scope 34:14 scratch 10:7	21:22 22:1 52:17 67:25	<b>speaking</b> 23:25 73:17	18:17,20 25:15 61:21	survival 35:7 suspected 29:25
screaming 27:12	shit 27:13	special 9:5	strikes 17:22,23	30:8
se 57:7	short 10:25 11:2	specialty 13:10	19:8 20:12 24:17	swear 3:10
se- 13:16	72:12	specific 9:8 28:11,17	25:7,10,17,24	swear 3.10 sworn 3:14
Sean 1:19 7:3	shortages 22:16	33:3 34:21 43:20	26:2	system 35:3,5 58:18
second 56:9	shortly 33:5,8,11	47:25 61:17	striking 17:11	59:3
secondhand 31:20	show 75:19	specifically 7:10	stuff 16:21 35:24	37.3
5500Hallalla 51.20	DARO 11 13.17	specifically 7.10	50dii 10.21 33.27	



25:25 26:3

**update** 35:19 36:11

T	52:2
T 1:7	62:22
<b>TABLE</b> 2:1	70:20
tactical 35:2,4,6	74:4
take 4:24 5:2 10:23	think 7
15:1 22:12 30:4	17:13
40:4 45:6 50:1	26:14
54:1 55:16 60:14	29:1:
taken 1:12 3:4	31:1,
16:25 23:22 60:25	34:1
68:10	40:20
talk 56:9 58:4 60:1	45:7
60:2 61:22,23	56:6
72:1 74:14	61:2
talked 60:19 72:14	66:9,
72:24	68:9,
talking 35:10 39:1	thinkir
48:16 55:15,16	65:20
63:9,15 70:24	third 6
talks 50:9,9	though
tangentially 7:11	threat
taser 65:14,15,17	three 4
66:5,6,7 75:6,10	21:8
task 11:6,9,11 30:25	41:18
72:23	Thurso
teacher 39:3	<b>Tim</b> 71
<b>Team</b> 13:11	time 5:
technique 18:2,4	11:6,
25:11	15:5
technology 63:24	21:10
tell 29:13 34:19 72:6	24:6
template 58:15	30:23
term 17:13 66:24	32:1
terminated 56:19	35:5,
terms 17:12,21	45:7
19:24 20:18 50:17	55:5
51:1 56:22 58:7	57:19
62:2 67:16 68:19	64:18
02.2 07.10 00.17	
69:24	timelin
	times 1
69:24	times 1 50:2
69:24 <b>testifying</b> 3:25	50:2: 72:24
69:24 testifying 3:25 testimony 3:11	50:22 72:24 <b>title</b> 10
69:24 testifying 3:25 testimony 3:11 66:17 testing 36:14 37:1 textbook 19:6	50:22 72:24 title 10 today 4
69:24 testifying 3:25 testimony 3:11 66:17 testing 36:14 37:1 textbook 19:6 Thank 76:4	times 1 50:22 72:24 title 10 today 2 16:18
69:24 testifying 3:25 testimony 3:11 66:17 testing 36:14 37:1 textbook 19:6 Thank 76:4 Thanks 76:5	times 1 50:2 72:22 title 10 today 4 16:18 30:7
69:24 testifying 3:25 testimony 3:11 66:17 testing 36:14 37:1 textbook 19:6 Thank 76:4 Thanks 76:5 they'd 22:10	times 1 50:2 72:24 title 10 today 4 16:18 30:7 today's
69:24 testifying 3:25 testimony 3:11 66:17 testing 36:14 37:1 textbook 19:6 Thank 76:4 Thanks 76:5 they'd 22:10 thing 4:6 15:5 24:22	times 1 50:2 72:24 title 10 today 4 16:18 30:7 today's toner 4
69:24 testifying 3:25 testimony 3:11 66:17 testing 36:14 37:1 textbook 19:6 Thank 76:4 Thanks 76:5 they'd 22:10 thing 4:6 15:5 24:22 28:15 40:20,24	times 1 50:2 72:24 title 10 today 4 16:13 30:7 today's toner 4 topic 3
69:24 testifying 3:25 testimony 3:11 66:17 testing 36:14 37:1 textbook 19:6 Thank 76:4 Thanks 76:5 they'd 22:10 thing 4:6 15:5 24:22 28:15 40:20,24 41:10 57:8	times 1 50:2 72:24 title 10 today 4 16:13 30:7 today's toner 4 topic 3 totally
69:24 testifying 3:25 testimony 3:11 66:17 testing 36:14 37:1 textbook 19:6 Thank 76:4 Thanks 76:5 they'd 22:10 thing 4:6 15:5 24:22 28:15 40:20,24 41:10 57:8 things 16:25 17:5	times 1 50:2 72:24 title 10 today 4 16:18 30:7 today's toner 4 topic 3 totally Toutan
69:24 testifying 3:25 testimony 3:11 66:17 testing 36:14 37:1 textbook 19:6 Thank 76:4 Thanks 76:5 they'd 22:10 thing 4:6 15:5 24:22 28:15 40:20,24 41:10 57:8	times 1 50:2 72:24 title 10 today 4 16:13 30:7 today's toner 4 topic 3 totally

Í	
52:2 61:10,11	24:21 35:12 39:12
62:22,23 67:7	39:18 40:5 45:14
70:20 71:6 73:19	45:16,18 48:18
74:4	50:15 60:15,17
ink 7:10 14:1	66:18 69:19 71:8
17:13 24:21 26:11	
	74:13,19,21,24
26:14 27:3 28:8	75:2,4,8,13,18,24
29:15,18 30:10	town 72:7
31:1,4,14 33:17	<b>township</b> 1:8 2:9 3:8
34:11 36:2 39:18	7:20,24 8:6,7 10:1
40:20 43:16,19,24	10:4 11:5 20:18
45:7 51:9 54:14	33:24 37:7 38:14
56:6 60:3,19	40:14 48:20 58:12
61:21 63:13,23	60:21 62:3,14,18
66:9,12 67:6,20	63:6 66:20 69:18
68:9,19,21 75:4,4	69:20,21
<b>inking</b> 63:14	Township's 33:15
65:20	<b>TPR</b> 34:24 35:3
<b>ird</b> 69:1	traffic 50:23
ought 12:1 65:7	train 38:13
reat 34:18,23	trained 17:24 41:5
ree 4:21 8:11,12	training 9:4,5,6,7,7
21:8 29:21 36:2	9:8,8,10 34:18,19
41:18 53:23 65:16	34:23 35:14,22,22
nursday 3:2	36:3,5,7,12 37:5
<b>m</b> 71:10,11 72:11	37:16,17 38:10,17
ne 5:13 10:25 11:2	38:21 41:16 56:15
11:6,6,22 13:1	56:16 70:3,5,8,11
15:5 20:24 21:4	75:16,18
21:10 22:3,10	trainings 12:13
24:6 29:9,20	34:16 35:8 36:14
30:25 31:16,22	36:25 37:12,22,25
32:1 34:5,6,6 35:4	38:4,7
35:5,7 36:2 43:4,5	transcript 4:2,6,13
45:7 49:5 53:1,5	7:8 16:2,9 74:21
55:5 56:4,18	transcripts 16:6
57:19 58:18 59:9	transmission 73:20
64:18 72:11 74:2	transparent 58:2,5
<b>neline</b> 73:24	transport 45:23
mes 15:22 24:2	46:19,23
50:21 56:16 68:9	transporting 46:3,7
72:24 73:14,25	travel 13:12
<b>le</b> 10:11,16	treat 67:22
day 4:23 15:15	treatment 46:8
16:18,19 17:6	true 8:18 10:9 19:5
30:7 69:24	22:2,10,12 23:1,4
day's 55:12	23:8 25:15,25
ner 43:22	27:14,17,20,24,25
pic 31:6	31:18,21 42:12,22
tally 4:24 9:18	43:11 48:5,9,10
•	54:13 55:10 56:24
outant 1:16,17 2:3	
3:3,16 6:25 23:11	57:15

trustee 62:18
trustees 62:14
truth 3:11
try 13:24 36:7 39:
<b>trying</b> 4:10 6:14
18:18 60:1 68:3
72:2
turn 33:21 45:25
46:15
tweak 38:12
tweaked 63:23
twice 35:18
two 4:16 12:10 13
13:6 15:10 21:8
21:14,17,17,19
38:9 39:2 40:21
52:24 53:24 62:
63:5 65:16 66:6
type 6:13 56:7 61:
typical 14:10,13
typically 21:19
30:11 32:18 52:
56:12 70:10
U
<b>U.S</b> 1:6,8 9:10
<b>uh-huh</b> 4:3 15:9
34:10
uh-huh's 3:25
<b>unable</b> 51:10
uncertain 23:18,2
underline 44:4
underlining 44:16
understand 5:5 9
45:3
understandable
9:18
understanding
73:22
understood 5:7 48
undertaken 46:9
unh-unh 4:3
unh-unh's 4:1
union 21:11 57:17
59:7,13,14
JJ.1,1J,14
unit 13.11 14.12
unit 13:11 14:13
24:3 73:25 74:1
24:3 73:25 74:1 <b>United</b> 1:1 13:16
24:3 73:25 74:1

24:18 25:8,15,18

11 usices 02.14	upuate 33.19 30.11		
<b>truth</b> 3:11	36:15 37:3,4,20		
try 13:24 36:7 39:20	38:8 40:22		
trying 4:10 6:14	updated 35:20		
18:18 60:1 68:3	uphold 24:15		
72:2	use 19:4,21 20:15		
turn 33:21 45:25	25:7,14 27:1		
46:15	28:21,21 29:25		
tweak 38:12	30:3 32:9 34:16		
tweaked 63:23	34:25 35:8,17,23		
twice 35:18	38:17,20,22,25		
<b>two</b> 4:16 12:10 13:5	39:5 40:11 42:10		
13:6 15:10 21:8	42:21 48:24 53:12		
21:14,17,17,19	53:20,25 58:15		
38:9 39:2 40:21	60:20,20 62:2		
52:24 53:24 62:9	63:10,15,17,22,25		
63:5 65:16 66:6	64:6,15,24 65:7,9		
type 6:13 56:7 61:2	65:10,13,14,17		
typical 14:10,13	66:1,5 67:9,17		
typically 21:19	68:11,14 69:22		
30:11 32:18 52:21	74:17,24		
56:12 70:10	uses 63:17		
	usually 35:14 38:20		
<u> </u>	56:19 69:12		
<b>U.S</b> 1:6,8 9:10			
<b>uh-huh</b> 4:3 15:9	V		
34:10	v 1:6		
uh-huh's 3:25	Valitutti 1:20		
<b>unable</b> 51:10	values 69:6		
uncertain 23:18,20	verbal 3:24 56:14		
underline 44:4	verbally 46:3		
anacimic iii			
underlining 44·16			
underlining 44:16	verbatim 69:12		
understand 5:5 9:19	<b>verbatim</b> 69:12 73:12		
<b>understand</b> 5:5 9:19 45:3	verbatim 69:12 73:12 VERMAAT 1:8		
understand 5:5 9:19 45:3 understandable	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20		
understand 5:5 9:19 45:3 understandable 9:18	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17		
understand 5:5 9:19 45:3 understandable 9:18 understanding	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1 undertaken 46:9	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21 violation 47:10		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1 undertaken 46:9	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21 violation 47:10		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1 undertaken 46:9 unh-unh 4:3 unh-unh's 4:1	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21 violation 47:10 violence 2:13 23:3		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1 undertaken 46:9 unh-unh 4:3 unh-unh's 4:1 union 21:11 57:17	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21 violation 47:10 violence 2:13 23:3 42:2 49:8,15 visible 20:9		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1 undertaken 46:9 unh-unh 4:3 unh-unh's 4:1 union 21:11 57:17 59:7,13,14	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21 violation 47:10 violence 2:13 23:3 42:2 49:8,15 visible 20:9 vision 69:16		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1 undertaken 46:9 unh-unh 4:3 unh-unh's 4:1 union 21:11 57:17 59:7,13,14 unit 13:11 14:13	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21 violation 47:10 violence 2:13 23:3 42:2 49:8,15 visible 20:9		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1 undertaken 46:9 unh-unh 4:3 unh-unh's 4:1 union 21:11 57:17 59:7,13,14 unit 13:11 14:13 24:3 73:25 74:1	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21 violation 47:10 violence 2:13 23:3 42:2 49:8,15 visible 20:9 vision 69:16 volatile 22:25 23:3		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1 undertaken 46:9 unh-unh 4:3 unh-unh's 4:1 union 21:11 57:17 59:7,13,14 unit 13:11 14:13 24:3 73:25 74:1 United 1:1 13:16	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21 violation 47:10 violence 2:13 23:3 42:2 49:8,15 visible 20:9 vision 69:16 volatile 22:25 23:3 volume 67:1		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1 undertaken 46:9 unh-unh 4:3 unh-unh's 4:1 union 21:11 57:17 59:7,13,14 unit 13:11 14:13 24:3 73:25 74:1 United 1:1 13:16 units 74:1	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21 violation 47:10 violence 2:13 23:3 42:2 49:8,15 visible 20:9 vision 69:16 volatile 22:25 23:3 volume 67:1		
understand 5:5 9:19 45:3 understandable 9:18 understanding 73:22 understood 5:7 48:1 undertaken 46:9 unh-unh 4:3 unh-unh's 4:1 union 21:11 57:17 59:7,13,14 unit 13:11 14:13 24:3 73:25 74:1 United 1:1 13:16	verbatim 69:12 73:12 VERMAAT 1:8 versus 18:16 73:20 vertical 43:25 44:17 video 15:22 18:15 20:6,7,8,9 29:10 31:19 32:21 violation 47:10 violence 2:13 23:3 42:2 49:8,15 visible 20:9 vision 69:16 volatile 22:25 23:3 volume 67:1		



61:21

waiting 23:22	witness 6:24 18:25	67:2 71:2,22,23	<b>2</b> 2:9 33:21 34:15	<b>30(b)(6)</b> 3:9 59:23
wall 69:12	29:20 39:11,22,25	71:25 72:9 75:2	39:12 40:7,10,11	60:10 67:8
want 4:23 9:20 17:8	40:2 61:8 67:8	year 8:1,9,13,22	41:18 44:6 46:1	<b>33</b> 2:8
27:7 36:17 37:9	71:1 75:6,10	12:18 13:5 14:16	53:21,22 55:1	00 2.0
37:10 38:13 39:20	Wonch 1:7 12:20	14:18,23 33:6	63:16	4
55:24 56:4 58:1,3	16:9 19:8 21:23	35:17,18,18 36:1	2:19-cv-159-JTN	<b>4</b> 2:12 3:2 42:2 49:8
60:4 61:23 63:11	22:19 28:7,12	36:10 38:7 65:24	1:5	55:1
66:23 70:19	29:5,13,13 32:24	65:25	<b>20</b> 7:18 24:8,9 65:24	<b>40</b> 2:9,11,12,13,15
wanted 8:5 15:2	33:23,25 34:16	yearly 37:3 38:10	<b>2000</b> 12:15	<b>4532</b> 1:23
34:4 41:3	38:15 39:3 46:11	years 5:22 7:18 8:11	<b>2002</b> 8:15,17	<b>48</b> 29:17 30:5
wants 17:2	47:1,8,14 48:6,8	8:12,18 9:11	<b>2009</b> 10:1,3 12:22	<b>49855</b> 1:18,21
Warchock 11:20	53:12 55:3,6	11:23,24 13:3,6	33:24	4th 1:12
42:11 58:23 71:12	60:21 64:22 68:20	15:6,10 21:8 36:2	<b>2010</b> 10:1	7th 1.12
wasn't 11:6 20:2	68:24 69:2 70:9	38:9,10	<b>2010</b> 10.1 <b>2012</b> 5:17,20,23	5
30:2,16 33:5	70:16 73:1 74:25	you're 3:11	61:10	<b>5</b> 2:13 40:11 42:21
50:18 52:16 56:3	Wonch's 16:2 18:8	yup 11:25 13:17	<b>2014</b> 12:2 36:3 42:4	2.13 10.11 12.21
59:9 68:12 70:18	18:9 59:7,14 70:3	15:5 46:17 54:2,9	42:16 43:2,5,7,10	6
watched 15:22 64:7	wondering 45:1	69:16	43:15 44:8 50:24	<b>6</b> 2:15 40:7 43:10
watched 13.22 64.7	word 43:25 44:1	07.10	<b>2015</b> 10:15,15 33:25	44:2,6 45:14,15
wav 18:1 51:6 55:12	word-for-word 3:23		34:1 61:10 72:5	45:25
way 16.1 51.6 55.12 ways 18:24,25	words 55:22 63:13		<b>2016</b> 33:25 42:11	<b>60</b> 36:12
we'll 4:23 7:7	75:9	0	<b>2010</b> 55:25 42:11 <b>2017</b> 5:11,23 11:11	00 30.12
we're 36:10 39:1	work 9:9,22 10:6	<b>0-0-0-</b> 76:8	14:25 34:18 75:17	7
43:8 49:24,25	13:3 14:22 15:1	<b>07</b> 71:12	<b>2018</b> 12:2	<b>7</b> 45:13,16
55:15 60:11 67:21	21:15,18,20,20	<b>09</b> 12:25	<b>2010</b> 12:2 <b>2019</b> 10:19 18:11	<b>70's</b> 71:13
67:22,25 68:3,25	43:24 68:24	07 12.23	20:19 21:24 22:17	<b>75</b> 2:4
we've 20:8 42:1	worked 9:2 72:18	1	28:22 29:4 33:8	
60:19	working 9:12,13	<b>1</b> 2:8 33:13,14 41:18	46:12 47:2 48:14	8
website 69:18	14:24 21:9,23	43:2,10 44:6,8	50:12 52:6,17	<b>8151</b> 1:24
week 29:8 35:22	22:1 55:6 56:15	55:1 75:25	53:1 61:13,16,18	8th 12:18
66:22,22	works 59:19	1-800-632-2720	68:6,6 74:8,11	
weightlifting 13:2	wouldn't 5:12 15:16	1:25	<b>2020</b> 10:22 11:11	9
well-known 28:24	17:20,23 70:14	1:53 76:6	36:9 66:21 67:1,4	<b>9-</b> 36:18
went 3:22 6:4 8:15	72:6	<b>10</b> 12:25 42:11	<b>2021</b> 1:12 3:2 54:24	<b>9:40</b> 52:17
8:20 10:1,9 13:15	writing 43:13 51:8	72:13	<b>22</b> 52:17	<b>90</b> 56:3,7,17
30:17 33:18 36:2	written 16:8,10,12	<b>100</b> 25:19 30:2 58:1	<b>226-2580</b> 1:18	<b>90-day</b> 56:7,10
38:7 40:8 43:5	39:5 42:14 50:24	58:5 62:1 63:1	<b>228-0001</b> 1:22	<b>900</b> 36:21
66:21,24 67:1	73:14	72:19	<b>22nd</b> 18:11 21:24	<b>900-hour</b> 36:12,20
72:5,18	wrote 6:20 50:4	<b>105</b> 1:17	22:17 28:22 29:4	<b>906</b> 1:18,22
weren't 52:20,20		<b>11</b> 45:25 72:12	46:12 47:2 50:12	911 74:5
75:5	X	<b>11:00</b> 1:13	52:6 53:1 74:8,10	<b>98</b> 14:20
west 1:21 59:19	<b>X</b> 57:19	<b>11:03</b> 3:2	<b>24</b> 29:17 30:5,15	<b>99</b> 1:13
WESTERN 1:2		<b>14</b> 46:15 71:12	<b>25</b> 24:8,9	
whate- 19:15	Y	<b>1440</b> 1:21	<b>26</b> 3:7	
whatsoever 48:9	yeah 6:9,25 7:2,4	<b>18</b> 14:25	<b>2b</b> 75:23	
wheelhouse 32:2	8:12,17,23 9:6,11	<b>1800</b> 67:1	2nd 54:24	
whereabouts 28:14	9:18,20 13:6,21	<b>1992</b> 14:17		
white 44:18	14:1 18:25 27:22	<b>1998</b> 14:20	3	
wide 22:5	33:10,12,20 34:22	<b>1999</b> 12:15	<b>3</b> 2:3,11 33:23 40:14	
	39:4,23,23 40:2	1st 42:4	41:18 50:8 55:2	
window 72:12		Ī		Ī
window 72:12 Wisconsin 72:6			<b>3,500</b> 67:1	
window 72:12 Wisconsin 72:6 wish 49:7	44:16,25 50:15 56:9 58:15 61:18	2	<b>3,500</b> 67:1 <b>30</b> 3:7	



